



Proclamation

Presented to: DPW Laborer Michael Lewis

Whereas, on November 15, 2025, DPW Laborer **Michael Lewis** bravely assisted a dog in distress near Beverly Road and Kim Hunter Road, as documented in Animal Bite Report No. I-2025-012160; and,

Whereas, Mr. Lewis bravely intervened by removing the bone lodged in the dog's mouth, preventing further harm or potential fatality to the animal. Immediately after removing the bone, the dog inadvertently bit Mr. Lewis' hand, causing minor puncture wounds, as noted in the official report; and,

Whereas, Mr. Lewis was promptly transported to Englewood Hospital for treatment, and despite his injury, his actions directly contributed to saving the dog's life; and

Whereas, Michael Lewis' actions exemplify courage, compassion, public service, and devotion to the welfare of both residents and animals within the Borough; and

Whereas, the Borough of Englewood Cliffs wishes to acknowledge and honor the extraordinary efforts of a valued DPW employee whose quick-thinking and bravery prevented a tragic outcome for a family pet.

Now, Therefore, Be It Proclaimed that I, Mark M. Park, Mayor of the Borough of Englewood Cliffs, along with the members of the Borough Council, hereby honor and commend DPW Laborer Michael Lewis for his heroic and compassionate actions on November 15, 2025, which resulted in saving the life of a dog in distress; and

BE IT FURTHER PROCLAIMED, that the Borough expresses its gratitude to Mr. Lewis for embodying the highest standards of public service and for contributing to the safety and well-being of the Englewood Cliffs community.

In Witness Whereof, I have set my hand and the seal of the Office of the Mayor on this day 8th day of December in the Year of Two Thousand-Twenty-Five.

MARK M. PARK

Mayor

Councilwoman Nisha Biegacz

Councilman Tim Koutroubas

Councilman Glenn Luciano

Councilwoman Patricia Drimones

Councilman Philip Liang

Councilman Rashid Patel



Proclamation

Presented to: Fran Marinuzzi

Whereas, Ms. Fran Marinuzzi has faithfully served the Borough of Englewood Cliffs for 25 years, providing exceptional support and commitment to the Administration and Department of Public Works; and

Whereas, Ms. Marinuzzi is a lifelong resident of Englewood Cliffs, whose deep roots in the community have strengthened her passion for serving its residents and employees; and

Whereas, throughout her 25 years of service, Ms. Marinuzzi has been recognized as a dedicated, reliable, and compassionate employee, consistently going above and beyond in supporting the men and operations of the DPW; and

Whereas, her professionalism, institutional knowledge, and unwavering willingness to help have made her an invaluable member of the Borough workforce and a trusted resource for both staff and community members alike.

Now, Therefore, Be It Proclaimed that I, Mark M. Park, Mayor of the Borough of Englewood Cliffs, along with the members of the Borough Council, hereby honor and commend Ms. Fran Marinuzzi for her 25 years of outstanding service, dedication, and loyalty to the Borough; and

BE IT FURTHER PROCLAIMED, that the Borough expresses its deepest appreciation for her contributions and recognizes her as an exemplary employee whose work has positively impacted the entire community.

In Witness Whereof, I have set my hand and the seal of the Office of the Mayor on this day 8th day of December in the Year of Two Thousand-Twenty-Five.

MARK M. PARK
Mayor

Councilwoman Ninka Blegaz
Councilman Tim Koutroubas
Councilman Glenn Luciano

Councilwoman Patricia Drimones
Councilman Philip Liang
Councilman Rashid Patel



Lubavitch on the Palisades

Rabbi Mordechai Shain
Executive Director

Rabbi Yitzchak Gershovitz
Adult Education Director
Israeli Club Director
Teen Director

Rabbi Yossi Katz
Hebrew School Director
Youth Director
Camp Director – Older Division

Bassi Katz
Hebrew School Asst. Director

Orite Rubenstein
Preschool Director
Director Judaic Studies of TCA

Sonya Solomon
Preschool Asst. Director

Orite Rubenstein
Elementary School Principal

Meital Teitelman
Middle School Principal

Devora Lewis
Camp Director – Younger Division

Malkie Shain
Naomi Gershovitz
Chabad Women's Circle Directors

Malkie Shain
Mikvah Director

Officers:

Herman Stern, Z"l
Honorary Chairman

David Mintz, Z"l
Honorary Chairman

Michael Young
President

Scott Korman
Treasurer

Board of Trustees:

Aron Forem
Lawrence Katz, M.D.

Mayor Mark Park and Borough Council
Englewood Cliffs Borough Hall
482 Hudson Terrace
Englewood Cliffs, NJ 07632

November 13, 2025

To Mayor Mark Park and council members,

As you know, the holiday of Chanukah commemorates the rededication of the Temple in Jerusalem following the Jews' victory over the ancient Syrian Empire, who had sought to coerce them into replacing their faith with Hellenism. Today, Chanukah is celebrated by Jews worldwide, to remind them of the ancient victory and to reconfirm our faith and hope in G-d.

For many years now, the Chabad-Lubavitch movement has been displaying the joys of Chanukah in malls, shopping centers, and other such public places throughout the country. We would like to arrange to set up a Menorah at the Joseph C. Parisi, Sr. Memorial Park for the duration of the holiday, from December 14th through December 22nd.

We would also like to arrange a Menorah Lighting event at the Walter S. Gundel Community Center, with entertainment and refreshments, on Thursday, December 18th, at 6:00 PM. We anticipate the participation of local personalities to help with the celebration and the lighting.

I would appreciate if you would get back to us as soon as possible, providing us with ample time to make the necessary arrangements.

Please accept my sincere thanks for your tireless efforts on our behalf. May you have the strength to continue all the good work you do for Lubavitch on the Palisades of Tenafly and for the community.

Sincerely,

Rabbi Mordechai Shain
Executive Director

MAYOR MARK PARK, THE MUNICIPAL COUNCIL, AND
THE ENGLEWOOD CLIFFS MENORAH COMMITTEE INVITES YOU TO A

CHANUKAH

CELEBRATION



PUBLIC MENORAH LIGHTING

HOT COCOA | CHOCOLATE GELT
JELLY DONUTS | DREIDELS | MUSIC

THURSDAY, DEC. 18, 2025 | 6:00 PM

5TH NIGHT OF CHANUKAH

THE COMMUNITY CENTER - 488 HUDSON TERRACE

CELEBRATE CHANUKAH SUNDAY, DECEMBER 14 - MONDAY, DECEMBER 22

**BOROUGH OF ENGLEWOOD CLIFFS
COUNTY OF BERGEN**

ORDINANCE NO. 2025-09

BOND ORDINANCE TO AUTHORIZE THE UNDERTAKING OF PHASE I OF THE BOROUGH-WIDE SEWER IMPROVEMENTS PROJECT IN, BY AND FOR THE BOROUGH OF ENGLEWOOD CLIFFS, IN THE COUNTY OF BERGEN, NEW JERSEY, TO APPROPRIATE THE SUM OF \$950,000 TO PAY THE COST THEREOF, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

BE IT ORDAINED by the Borough Council of the Borough of Englewood Cliffs, in the County of Bergen, New Jersey, as follows:

Section 1. The Borough of Englewood Cliffs, in the County of Bergen, New Jersey (the "Borough") is hereby authorized to undertake Phase I of the Borough-wide Sewer Improvements Project in, by and for the Borough. Said improvements shall include all work, materials and appurtenances necessary and suitable therefor.

Section 2. The sum of \$950,000 is hereby appropriated to the payment of the cost of making the improvements described in Section 1 of this ordinance (hereinafter referred to as "purpose"). Said appropriation shall be met from the proceeds of the sale of the bonds authorized and the down payment appropriated by this ordinance. It is anticipated that sewer connection fees collected by the Borough will be available to pay the cost of the improvements and/or to reduce the amount of debt authorized or issued. Said improvements shall be made as general improvements and no part of the cost thereof shall be assessed against property specially benefited.

Section 3. It is hereby determined and stated that (1) the making of such improvements is not a current expense of said Borough, and (2) it is necessary to finance said purpose by the issuance of obligations of said Borough pursuant to the Local Bond Law (Chapter 2 of Title 40A of the New Jersey Statutes Annotated, as amended; the "Local Bond Law"), and (3) the estimated cost of said purpose is \$950,000, and (4) \$50,000 of said sum is to be provided by

the down payment hereinafter appropriated to finance said purpose, and (5) the estimated maximum amount of bonds or notes necessary to be issued for said purpose is \$900,000, and (6) the cost of such purpose, as hereinbefore stated, includes the aggregate amount of \$45,000 which is estimated to be necessary to finance the cost of such purpose, including architect's fees, accounting, engineering and inspection costs, legal expenses and other expenses, including interest on such obligations to the extent permitted by Section 20 of the Local Bond Law.

Section 4. It is hereby determined and stated that moneys exceeding \$50,000, appropriated for down payments on capital improvements or for the capital improvement fund in budgets heretofore adopted for said Borough, are now available to finance said purpose. The sum of \$50,000 is hereby appropriated from such moneys to the payment of the cost of said purpose.

Section 5. To finance said purpose, bonds of said Borough of an aggregate principal amount not exceeding \$900,000 are hereby authorized to be issued pursuant to the Local Bond Law. Said bonds shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law. All matters with respect to said bonds not determined by this ordinance shall be determined by resolutions to be hereafter adopted.

Section 6. To finance said purpose, bond anticipation notes of said Borough of an aggregate principal amount not exceeding \$900,000 are hereby authorized to be issued pursuant to the Local Bond Law in anticipation of the issuance of said bonds. In the event that bonds are issued pursuant to this ordinance, the aggregate amount of notes hereby authorized to be issued shall be reduced by an amount equal to the principal amount of the bonds so issued. If the aggregate amount of outstanding bonds and notes issued pursuant to this ordinance shall at any time exceed the sum first mentioned in this section, the moneys raised by the issuance of said bonds shall, to not less than the amount of such excess, be applied to the payment of such notes then outstanding.

Section 7. Each bond anticipation note issued pursuant to this ordinance shall be dated on or about the date of its issuance and shall be payable not more than one year from its date, shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law and may be renewed from time to time pursuant to and within limitations prescribed by the Local Bond Law. Each of said notes shall be signed by the Mayor and by a financial officer and shall be under the seal of said Borough and attested by the Borough Clerk or Deputy Borough Clerk. Said officers are hereby authorized to execute said notes and to issue said notes in such form as they may adopt in conformity with law. The power to determine any matters with respect to said notes not determined by this ordinance and also the power to sell said notes, is hereby delegated to the Chief Financial Officer who is hereby authorized to sell said notes either at one time or from time to time in the manner provided by law.

Section 8. It is hereby determined and declared that the period of usefulness of said purpose, according to its reasonable life, is a period of forty years computed from the date of said bonds.

Section 9. It is hereby determined and stated that the Supplemental Debt Statement required by the Local Bond Law has been duly made and filed in the office of the Borough Clerk of said Borough, and that such statement so filed shows that the gross debt of said Borough, as defined in Section 43 of the Local Bond Law, is increased by this ordinance by \$900,000 and that the issuance of the bonds and notes authorized by this ordinance will be within all debt limitations prescribed by said Local Bond Law.

Section 10. Any funds received from private parties, the County of Bergen, the State of New Jersey or any of their agencies or any funds received from the United States of America or any of its agencies in aid of such purpose, shall be applied to the payment of the cost of such purpose, or, if bond anticipation notes have been issued, to the payment of the bond

anticipation notes, and the amount of bonds authorized for such purpose shall be reduced accordingly.

Section 11. The capital budget is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency therewith and the resolutions promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services, is on file with the Borough Clerk and is available for public inspection.

Section 12. The Borough intends to issue the bonds or notes to finance the cost of the improvements described in Section 1 of this bond ordinance. If the Borough incurs such costs prior to the issuance of the bonds or notes, the Borough hereby states its reasonable expectation to reimburse itself for such expenditures with the proceeds of such bonds or notes in the maximum principal amount of bonds or notes authorized by this bond ordinance.

Section 13. The full faith and credit of the Borough are hereby pledged to the punctual payment of the principal of and the interest on the obligations authorized by this ordinance. Said obligations shall be direct, unlimited and general obligations of the Borough, and the Borough shall levy ad valorem taxes upon all the taxable real property within the Borough for the payment of the principal of and interest on such bonds and notes, without limitation as to rate or amount.

Section 14. This ordinance shall take effect twenty days after the first publication thereof after final passage.

**Introduction and First Reading:
November 12, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

**Second and Final Reading of Ordinance Adoption:
December 8, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park, Mayor

**This Ordinance was duly passed on second and final reading
by the Council of the Borough of Englewood Cliffs
at a meeting held December 8, 2025.**

**Beauty Nadim, RMC/CMR
Borough Clerk**



GILMORE & ASSOCIATES, INC.

ENGINEER'S OPINION OF PROBABLE COST

CLIENT: Englewood Cliffs Borough

PROJECT NAME: Aged Infrastructure Improvements

PROJECT NUMBER: 2500736

DATE: November 3, 2025

#	DESCRIPTION	AMOUNT
1	Mobilization	\$33,749.00
2	Site Preparation Allowance	\$69,002.00
3	Select Line Replacement	\$253,644.00
4	Select Line Refurbishment	\$380,466.00
5	Cleaning & Video Inspection	\$28,124.00
6	Manhole & Inlet Refurbishment	\$36,298.00
7	Maintenance and Protection of Traffic	\$7,031.00
8	Design/Bidding/Inspection & Construction Administration Allowance	\$42,186.00
Subtotal:		\$850,500.00
10% Contingency:		\$94,500.00
Total Estimated Construction Cost:		\$945,000.00

**BOROUGH OF ENGLEWOOD CLIFFS
COUNTY OF BERGEN**

ORDINANCE NO. 2025-10

BOND ORDINANCE TO AUTHORIZE THE MAKING OF VARIOUS PUBLIC IMPROVEMENTS AND THE ACQUISITION OF NEW ADDITIONAL OR REPLACEMENT EQUIPMENT AND MACHINERY AND NEW AUTOMOTIVE VEHICLES, INCLUDING ORIGINAL APPARATUS AND EQUIPMENT, IN, BY AND FOR THE BOROUGH OF ENGLEWOOD CLIFFS, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$2,000,000 TO PAY THE COST THEREOF, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

BE IT ORDAINED by the Borough Council of the Borough of Englewood Cliffs, in the County of Bergen, State of New Jersey, as follows:

Section 1. The Borough of Englewood Cliffs, in the County of Bergen, State of New Jersey (the "Borough") is hereby authorized to make various public improvements and to acquire new additional or replacement equipment and machinery and new automotive vehicles, including original apparatus and equipment, in, by and for said Borough, as more particularly described in Section 4 hereof. The cost of the improvements includes all work, materials and appurtenances necessary and suitable therefor.

Section 2. There is hereby appropriated to the payment of the cost of making the improvements described in Sections 1 and 4 hereof (hereinafter referred to as "purposes"), the respective amounts of money hereinafter stated as the appropriation for said respective purposes. Said appropriation shall be met from the proceeds of the sale of the bonds authorized and the down payment appropriated by this ordinance. Said improvements shall be made as general improvements and no part of the cost thereof shall be assessed against property specially benefited.

Section 3. It is hereby determined and stated that the making of such improvements is not a current expense of said Borough.

Section 4. The several purposes hereby authorized for the financing of which said obligations are to be issued are set forth in the following "Schedule of Improvements, Purposes and Amounts" which schedule also shows (1) the amount of the appropriation and the estimated cost of each such purpose, and (2) the amount of each sum which is to be provided by the down payment hereinafter appropriated to finance such purposes, and (3) the estimated maximum amount of bonds and notes to be issued for each such purpose, and (4) the period of usefulness of each such purpose, according to its reasonable life, computed from the date of said bonds:

SCHEDULE OF IMPROVEMENTS, PURPOSES AND AMOUNTS

A. Undertaking of various improvements to municipal buildings and facilities. It is hereby determined and stated that said buildings being improved are of "Class B" or equivalent construction as defined in Section 22 of the Local Bond Law (Chapter 2 of Title 40A of the New Jersey Statutes Annotated, as amended; the "Local Bond Law").

Appropriation and Estimated Cost	\$ 300,000
Down Payment Appropriated	\$ 14,300
Bonds and Notes Authorized	\$ 285,700
Period of Usefulness	15 years

B. Undertaking of the Borough Records Digitizing Project.

Appropriation and Estimated Cost	\$ 300,000
Down Payment Appropriated	\$ 18,800
Bonds and Notes Authorized	\$ 281,200
Period of Usefulness	5 years

C. Undertaking of the removal of underground fuel storage tanks and replacement with above ground tanks at the Department of Public Works ("DPW") Yard.

Appropriation and Estimated Cost	\$ 350,000
Down Payment Appropriated	\$ 16,700
Bonds and Notes Authorized	\$ 333,300
Period of Usefulness	15 years

D. Undertaking of sanitary sewer line cleaning and infiltration and inflow testing at various locations.

Appropriation and Estimated Cost	\$ 100,000
Down Payment Appropriated	\$ 4,800
Bonds and Notes Authorized	\$ 95,200
Period of Usefulness	15 years

E. Installation of a salt shed at the DPW Yard.

Appropriation and Estimated Cost	\$ 200,000
Down Payment Appropriated	\$ 9,600
Bonds and Notes Authorized	\$ 190,400
Period of Usefulness	20 years

F. Undertaking of the engineering and design phases for improvements to DPW facilities.

Appropriation and Estimated Cost	\$ 100,000
Down Payment Appropriated	\$ 4,800
Bonds and Notes Authorized	\$ 95,200
Period of Usefulness	15 years

G. Undertaking of improvements to the sanitary and storm sewer systems at various locations.

Appropriation and Estimated Cost	\$ 100,000
Down Payment Appropriated	\$ 4,800
Bonds and Notes Authorized	\$ 95,200
Period of Usefulness	15 years

H. Acquisition of new additional or replacement equipment and machinery and new automotive vehicles (each of the vehicles (ii) and (iii) below) having a gross vehicle weight rating (GVWR) in excess of 15,000 pounds), including original apparatus and equipment, for the use of the DPW consisting of (i) a loader, (ii) a roll-off truck and (iii) a dump truck.

Appropriation and Estimated Cost	\$ 550,000
Down Payment Appropriated	\$ 26,200
Bonds and Notes Authorized	\$ 523,800
Period of Usefulness	10 years

Aggregate Appropriation and Estimated Cost	\$2,000,000
Aggregate Down Payment Appropriated	\$ 100,000
Aggregate Amount of Bonds and Notes Authorized	\$1,900,000

Section 5. The cost of such purposes, as hereinbefore stated, includes the aggregate amount of \$225,000 which is estimated to be necessary to finance the cost of such purposes, including architect's fees, accounting, engineering and inspection costs, legal expenses and other expenses, including interest on such obligations to the extent permitted by Section 20 of the Local Bond Law.

Section 6. It is hereby determined and stated that moneys exceeding \$100,000, appropriated for down payments on capital improvements or for the capital improvement fund in budgets heretofore adopted for said Borough, are now available to finance said purposes. The sum of \$100,000 is hereby appropriated from such moneys to the payment of the cost of said purposes.

Section 7. To finance said purposes, bonds of said Borough of an aggregate principal amount not exceeding \$1,900,000 are hereby authorized to be issued pursuant to the Local Bond Law. Said bonds shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law. All matters with respect to said bonds not determined by this ordinance shall be determined by resolutions to be hereafter adopted.

Section 8. To finance said purposes, bond anticipation notes of said Borough of an aggregate principal amount not exceeding \$1,900,000 are hereby authorized to be issued pursuant to the Local Bond Law in anticipation of the issuance of said bonds. In the event that bonds are issued pursuant to this ordinance, the aggregate amount of notes hereby authorized to be issued shall be reduced by an amount equal to the principal amount of the bonds so issued. If the aggregate amount of outstanding bonds and notes issued pursuant to this ordinance shall at any time exceed the sum first mentioned in this section, the moneys raised by the issuance of said bonds shall, to not less than the amount of such excess, be applied to the payment of such notes then outstanding.

Section 9. Each bond anticipation note issued pursuant to this ordinance shall be dated on or about the date of its issuance and shall be payable not more than one year from its date, shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law and may be renewed from time to time pursuant to and within limitations prescribed by the Local Bond Law. Each of said bond anticipation notes shall be signed by the Mayor and by a financial officer and shall be under the seal of said Borough and attested by the Borough Clerk or Deputy Borough Clerk. Said officers are hereby authorized to execute said notes in such form as they may

adopt in conformity with law. The power to determine any matters with respect to said notes not determined by this ordinance and also the power to sell said notes, is hereby delegated to the Chief Financial Officer who is hereby authorized to sell said notes either at one time or from time to time in the manner provided by law.

Section 10. It is hereby determined and declared that the average period of usefulness of said purposes, according to their reasonable lives, taking into consideration the respective amounts of bonds or notes authorized for said purposes, is a period of 12.64 years computed from the date of said bonds.

Section 11. It is hereby determined and stated that the Supplemental Debt Statement required by the Local Bond Law has been duly made and filed in the office of the Borough Clerk of said Borough, and that such statement so filed shows that the gross debt of said Borough, as defined in Section 43 of the Local Bond Law, is increased by this ordinance by \$1,900,000 and that the issuance of the bonds and notes authorized by this ordinance will be within all debt limitations prescribed by said Local Bond Law.

Section 12. Any funds received from private parties, the County of Bergen, the State of New Jersey or any of their agencies or any funds received from the United States of America or any of its agencies in aid of such purposes, shall be applied to the payment of the cost of such purposes, or, if bond anticipation notes have been issued, to the payment of the bond anticipation notes, and the amount of bonds authorized for such purposes shall be reduced accordingly.

Section 13. The Borough intends to issue the bonds or notes to finance the cost of the improvements described in Sections 1 and 4 of this bond ordinance. If the Borough incurs such costs prior to the issuance of the bonds or notes, the Borough hereby states its reasonable expectation

to reimburse itself for such expenditures with the proceeds of such bonds or notes in the maximum principal amount of bonds or notes authorized by this bond ordinance.

Section 14. The full faith and credit of the Borough are hereby pledged to the punctual payment of the principal of and the interest on the obligations authorized by this ordinance. Said obligations shall be direct, unlimited and general obligations of the Borough, and the Borough shall levy ad valorem taxes upon all the taxable real property within the Borough for the payment of the principal of and interest on such bonds and notes, without limitation as to rate or amount.

Section 15. The capital budget is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency therewith and the resolutions promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services, is on file with the Borough Clerk and is available for public inspection.

Section 16. This ordinance shall take effect twenty days after the first publication thereof after final passage.

**Introduction and First Reading:
November 12, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

**Second and Final Reading of Ordinance Adoption:
December 8, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park, Mayor

**This Ordinance was duly passed on second and final reading
by the Council of the Borough of Englewood Cliffs
at a meeting held December 8, 2025.**

**Beauty Nadim, RMC/CMR
Borough Clerk**

**BOROUGH OF ENGLEWOOD CLIFFS
COUNTY OF BERGEN**

ORDINANCE NO. 2025-11

AN ORDINANCE TO ESTABLISH A SCHEDULE OF SALARIES, WAGES AND COMPENSATION OF THE PUBLIC OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF ENGLEWOOD CLIFFS IN THE COUNTY OF BERGEN, AND TO ESTABLISH A METHOD OF PAYMENT OF SUCH COMPENSATION DURING CALENDAR YEAR 2025

SECTION I. The following salaries, wages and/ or compensation shall be paid

BE IT ORDAINED, by the Borough Council of the Englewood Cliffs, in the County of Bergen, New Jersey that the salary ranges, compensation and stipends are hereby established for employees of the Borough of Englewood Cliffs for the year 2025 as follows on a per annum basis and payable semi-monthly unless otherwise noted:

<u>Administration Department</u>		<u>Rate Min.</u>	<u>Rat. Max.</u>
1	Director of Administration / Borough Administrator	\$ 168,001.00 125,000.00	\$ 168,001.00
2	Assistant Borough Administrator	\$ 75,000.00 \$35,000.00	\$ 90,000.00 \$40,000.00
3	Administrative Assistants	\$ 40,000.00	\$ 64,000.00

Mayor & Council

1	Mayor- (Payable on quarterly basis)	\$ Current Level
2	Council President- (Payable on a quarterly basis)	\$ Current Level
3	Councilperson- (Payable on a Quarterly basis)	\$ Current Level

Office of the Clerk & Health Department

<u>1</u>	Borough Clerk	\$95,0000.00 50,000.00	\$105,000.00 \$110,000.00
<u>2</u>	Board of Health Secretary	\$10,0000.00	\$10,250.00 \$11,000.00

3		Deputy Borough Clerk	\$60,000.00	\$65,000.00
4		Registrar/Deputy Registrar	\$2,500.00	\$2,600.00 \$3,000.00
5		Dog/ Cat License Clerk	\$1,500.00	\$1,700.00 \$2,000.00
6		Election Stipend	\$2,500.00	\$2,500.00

Finance and Tax Department

1	CFO Part Time/ QPA	\$56,000.00	\$57,375.00 \$60,000.00
2	Assistant CFO	\$105,000.00	\$105,000.00 \$107,650.00
3	PT Tax Collector	\$27,030.00	\$27,750.00 \$30,000.00
4	PT Tax Assessor	\$21,000.00	\$21,550.00 \$35,000.00
5	Utility Accounts Payable Clerk	\$11,000.00	\$11,000.00

Land Use Administration Department

1	Land Use Secretary	\$20,000.00	\$20,500.00
2	Additional meeting fee	\$400.00	\$400.00
3	COAH OFFICER	\$2,500.00	\$2,700.00

Uniform Construction Code Agency

1	Construction Code Official/ Department Head	\$165,000.00	\$165,000.00 \$170,000.00
2	Plumbing Sub-Code Official	\$16,000.00	\$16,000.00 \$18,000.00
3	Electrical Sub-Code Official	\$15,000.00	\$15,000.00 \$17,000.00
4	Fire Prevention Official	\$17,700.00	\$19,000.00 \$20,000.00
5	Technical Assistants	\$59,000.00 \$55,000.00	\$65,000.00
6	Stipends (Building, Plumbing, Electrical, Fire) during AH Construction	\$10,000.00	\$10,000.00
7	Lead Paint Inspection	As per Ordinance	As per Ordinance

Department of Public Works

1	DPW Superintendent	\$125,000.00 \$120,000.00	\$133,800.00 \$125,000.00
2	DPW Seasonal Worker	\$ 15.13 per hour State minimum wage	\$ 25.00 per hour State minimum wage
3	DPW Sewer Operator	\$6,000.00	\$7000.00

Office of Municipal Court

1	Court Administrator	Hourly in budget \$30.00 per hour	Hourly in budget \$35,000.00 \$40 per hour
2	Violations Clerk	Hourly in budget \$30,000.00	Hourly in budget \$35,000.00
3	Judge	\$25,000.00 \$20,000.00	\$30,000.00
4	Extra Court Sessions		\$375.00/ per session

United Service Workers Union Local 1N	2025 Salary
Tax Office Clerk	Per USWU Contract
Technical Assistant	Per USWU Contract
Police Records Clerk/ Chief's Secretary	Per USWU Contract
DPW Secretary	Per USWU Contract

Unclassified Employees

	The following positions are payable on an hourly basis upon submission of certified signed payroll vouchers.	
1	Miscellaneous-All Departments	Up to \$25.00/ per hour
	a. Employees Not Otherwise Classified	Minimum Wage
Clerical/Secretarial (Hourly)	MIN WAGE	\$20.00
Extra Help Municipal Court	MIN WAGE	\$30.00

(Hourly)		
Part-Time Court Administrator	MIN WAGE	\$40.00
Building Sub Code Official (Hourly)	MIN WAGE	\$50.00
Property Maintenance Inspector Seasonal Employees (Hourly)	MIN WAGE	\$40.00
School Crossing Guards (Per Diem)	\$65.00 \$60.00	\$109.04 \$120.00
Part-Time DPW (Hourly)	MIN WAGE	\$20.00

1. Retroactivity - As to all employees employed as of the effective date of this ordinance, the foregoing salary ranges apply as of (a) January 1, 2025; (b) his/her date of employment in the position as herein described; or (c) his/her one-year anniversary date in the position, whichever is later.
2. If any section, sub-section, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid such decision shall not affect the remaining portions of this Ordinance.
3. All ordinances or any provisions of any ordinance inconsistent with the provisions of this ordinance except prior appropriations for this purpose herein stated, are hereby repealed as to such inconsistencies and not otherwise.
4. New Jersey Statutory Minimum Wage Rates for specified years will prevail, as the rate provided under N.J.S.A.34:1 1-56a4 and pursuant to N.J.A.C.13:56-3.1 on an annual basis as follows:
 - January I, 2025-Minimum wage will be \$15.13 per hour
 - January 1, 2026 - Minimum wage will be \$15.92 per hour

SECTION II

1. Longevity for Administrative employees who receive health benefits shall be implemented and supplemented by adding thereto two percent (2%) increase for each four (4) years of service with a maximum of fourteen percent (14%) for twenty-eight years of service as a "longevity pay increase."
2. Employees hired after January 1, 2013, shall be provided with the following longevity benefit:
 - a) Five (5) to Ten (10) years Two (2%) Percent
 - b) Eleven (11) to Fifteen (15) years Four (4%) Percent
 - c) Sixteen (16) to Twenty (20) years Six (6%) Percent
 - d) Twenty-one (21) and above Eight (8%) Percent (Maximum Allowance)

3. All Employees hired after January 1, 2017, shall not receive longevity benefits
4. All longevity benefits shall be paid on a bi-weekly basis to Employees entitled to same shall be used for all calculations

SECTION III

Terminal Leave:

20 years or more up to 25 years - two (2) months.

25 years or more up to 30 years - three (3) months.

30 or more years -four (4) months.

35 or more years - five (5) months.

40 or more years - six (6) months

Employees hired after January 1, 2011, shall have sick leave/ terminal capped at \$15,000.00.

SECTION IV

Should any part or provision of this Ordinance be held unconstitutional or invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the part held so unconstitutional or

invalid. 2 SECTION V

Salaries and longevity for collective bargaining agreements are determined during labor negotiations. Pertinent pages of approved agreements are attached as follows:

- Appendix A: International Brotherhood of Teamsters Local 97
- Appendix B: United Service Workers Union Local IN (positions noted in Section I)

**Introduction and First Reading:
November 12, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

**Second and Final Reading of Ordinance Adoption:
December 8, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park, Mayor

**This Ordinance was duly passed on second and final reading
by the Council of the Borough of Englewood Cliffs
at a meeting held December 8, 2025.**

**Beauty Nadim, RMC/CMR
Borough Clerk**

**BOROUGH OF ENGLEWOOD CLIFFS
COUNTY OF BERGEN**

ORDINANCE NO. 2025-12

**AN ORDINANCE AMENDING FEES AND USAGE REQUIREMENTS FOR
RECREATION FACILITIES**

WHEREAS, the Borough of Englewood Cliffs deems it important to establish fees, rules and regulations for the use of its recreation facilities beginning January 1, 2026.

NOW THEREFORE, BE IT ORDAINED by the Borough Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey hereby amends Chapter 3-5 RECREATIONAL FACILITY PERMITS as follows:

Section 1.

3-6.5 Fees for Participation in Recreation Department Programs.

[

a.

All fees shall be paid at the time of submission of registration for a program. **To support consistent enforcement and flexibility, the following provisions shall apply:**

A. Recreation Department Authority

- The Recreation Director or designee shall have the authority to approve, modify, or cancel any program, activity, or facility use in the interest of public safety, weather, staffing, or Borough policy.
- The Department may adjust schedules, fees, or registration limits based on operational costs, participation, and demand.

B. Residency Definitions

- “Resident” refers to individuals or households residing within the Borough of Englewood Cliffs.
- “Non-Resident” includes any participant living outside Borough limits.
- “Non-Profit” entities must provide valid 501(c)(3) documentation.

C. Fee Administration

- Fees shall be set annually by ordinance or by resolution of the Mayor & Council.
- Registration and payment must be completed before participation.

- Recreation Director or Borough Administrator have the ability to adjust and/or wave fees as needed.
- Refunds are subject to administrative review and pro-rating when applicable.

D. Cancellations

- The Borough reserves the absolute right to cancel, postpone, or relocate any activity or event at its discretion.

b.

Program Fees. The following fees are set for the following programs and shall be charged and paid for any individual participating in Recreation Department programs or activities. **All Borough recreation programs promote community health, youth development, and resident engagement.**

Programs are open to Englewood Cliffs residents and non-residents as space allows.

Registration is first-come, first-served. Fees are due at registration. The program fees beginning January 1, 2026 shall be as follows:

Program	Participant Fee
Girls Softball	\$125
Golf	\$150
Soccer	\$150
Soccer Tots	\$75
Tennis	\$150
Tae Kwon Do	\$150
Boys Basketball K-8	\$200
Girls Basketball K-8	\$200
Summer Camp	\$650 \$900 Nonresident

1. Soccer Tots (Ages 3–5)

Introductory soccer program focused on movement, fun, and basic ball control.

- Season: Spring & Fall (8 weeks)

- Schedule: Saturdays, 9:00–10:00 AM

Resident Non-Resident

Program Fee (8 weeks) \$135 \$165

2. Youth Soccer League (Ages 6–13)

Instructional and recreational league play through Englewood Cliffs Soccer.

- Season: Fall (Sept–Nov)
- Includes: Uniform, practices, and games

Resident Non-Resident

Registration Fee \$200 \$225

3. Soccer Clinics (Ages 6–12)

Skill-building clinics emphasizing passing, shooting, and positional play.

- Season: Spring & Fall (6-week cycles)

	Resident	Non-Resident	Non-Profit (In Englewood Cliffs)	Non-Profit (Out of Englewood Cliffs)
Clinic Fee (6 weeks)	\$145	\$175	\$130	\$160

4. Basketball Clinic – Grades K–2

Fundamental skill development in a fun, non-competitive format.

- Season: Winter (Jan–Mar)
- Schedule: Saturday mornings

Resident Non-Resident

Program Fee \$125 \$150

5. Recreation Basketball – Grades 3–8

Coed or division play emphasizing team skills and good sportsmanship.

- Season: Winter (Dec–Mar)
- Includes: Games, practices, team shirt

Resident Non-Resident

Registration Fee \$200 \$215

6. Travel Basketball (Grades 5–8)

Competitive program representing Englewood Cliffs in regional league play.
Tryouts required.

- Season: Winter (Dec–Mar)

Resident Non-Resident

Player Fee \$250 \$295

Travel Basketball Uniform (One-Time Purchase) \$75 \$90

7. Basketball Skills Clinic (Grades 2–6)

Developmental program for improving dribbling, shooting, and court awareness.

- Season: Spring / Fall Sessions

Resident Non-Resident

Session Fee \$140 \$165

8. Adult BTBL Basketball League (18+)

Competitive adult 5v5 league with standings and playoffs.

- Season: Winter (Jan–Mar)
- Games: 1–2 nights per week

Resident Non-Resident

Individual Fee \$135 \$150

Team Entry (Max 10 players) \$950 \$1,100

9. Adult Pick-Up Basketball (18+)

Structured open gym format.

- Season: Ongoing (10-week quarters)

Resident Non-Resident

Quarterly Pass \$65 \$90

Drop-In Rate \$10 \$15

10. Girls Volleyball – Middle School (Grades 6–8)

Instructional and game-play development.

- Season: Spring (March–May)

Resident Non-Resident

Registration Fee \$145 \$175

11. Fall Volleyball Clinic (Youth)

Skill-building for new and returning players.

- Season: Fall (Sept–Nov, 8 weeks)

Resident Non-Resident

Program Fee \$135 \$160

12. Golf Program (Youth & Adult)

Instruction by certified golf professionals.

- Season: Summer (6-week sessions)
- Location: Partner golf facility shall be as designated by the Recreation Director

Resident Non-Resident

Youth Golf \$195 \$235

Resident Non-Resident

Adult Golf \$225 \$265

13. Adult Tae Kwon Do (Ages 16+)

Traditional martial arts instruction emphasizing fitness, confidence, and focus.

- Season: Rolling 8-week sessions

Resident Non-Resident

8-Week Session \$135 \$165

14. Senior Exercise Class (Ages 55+)

Low-impact group fitness improving balance, flexibility, and mobility.

- Season: Year-round (10-week sessions)

Resident Non-Resident

Session Fee \$45 \$60

A full-day summer recreation program emphasizing sports, crafts, field trips, and teamwork.

- Schedule: 6 weeks (June–August)
- Staff: Certified teachers and recreation professionals

Resident Non-Resident

Full-Day Camp (per week) \$135 \$165

Registration Fee (one-time) \$25 \$25

A 10% sibling discount applies to additional children.

c.

The Recreation Director may add limited programs or special events and may charge a reasonable fee per participant. Such fee shall be set by the Borough Administrator in consultation with the Council Recreation Committee Chair and the Recreation Director and shall be reasonably related to the cost of the limited program or event to the Borough.

d.

A late fee of \$50 will be added to the registration fee for those participants registering after the publicized registration date.

§ 3-6.6 Fees for Use of Tennis Courts.

a.

Family:

~~\$25 per family for use of one tennis court by one family from the months of April 1 through November 30. Each use limited to one continuous hour.~~

~~This fee will be increased to \$35 per family effective on January 1, 2018.~~

~~This fee will be increased to \$45 per family effective on January 1, 2019.~~

Resident/ non seniors: \$20 per hour per court

Resident/seniors: \$10 per hour per court

Nonresidents: \$60 per hour per court

Nonresident seniors: \$25 per hour per court.

Non-profit organization in Englewood Cliffs: \$20.00 per hour per court

Non-profit organization not in Englewood Cliffs: \$60.00 per hour per court

For profit organization in Englewood Cliffs: \$70.00 per hour per court

For profit organization not in Englewood Cliffs: \$100 per hour per court

b.

Seniors:

~~62 years of age or older — \$10 per person for use of one tennis court by one senior from April 1 through November 30. Each use limited to one continuous hour.~~

§ 3-6.7 Fees for Use of Fields at Recreational Facilities.

[Ord. No. 2017-16 § k]

a.

Each application for a permit to use a Recreational Facility shall be accompanied by all required fees, except as stated herein. If a permit is denied, all fees shall be refunded to the applicant, except as stated herein.

b.

Application Fee. Each application shall be accompanied by an Application Fee in the amount of \$25, which shall be non-refundable. **In the discretion of the recreation director, the** Application Fee shall be waived for all Borough entities that apply for a permit.

c.

Field Use Fee.

1.

At the discretion of the recreation director, there shall be no Field Use Fee charged to the Borough, Borough entities or Borough Departments.

2.

For purposes of this section, a "day" is defined as a continuous period of seven hours occurring between ~~the hours of~~ **one hour after sunrise 8:00 a.m.** and **one hour before sunset 5:00 p.m.**, as requested by the applicant in the application and as approved in an issued permit.

3.

Each application shall be accompanied by ~~a all-applicable~~ **hold harmless agreement, a certificate of insurance in the sum of One Million Dollars per Occurrence and Two Million Dollars in the**

Aggregate, naming the Borough of Englewood Cliffs as an additional insured in form and substance as approved by the recreation director or Borough Adminster, and Field Use Fees in the amounts stated below:

4. Outdoor Athletic Fields (per field)

Category	Duration of Fee	Resident Fee	Non-Resident Fee
Sports Organization with Borough Participation only	Hour	\$50	Hour \$125– \$150
Non-Profit (in Englewood Cliffs)	Hour	\$50	
Non-Profit (not in Englewood Cliffs)	Hour	\$150 – \$175	
For-Profit / Corporate (in Englewood Cliffs)	Hour	\$175 – \$190	
For-Profit / Corporate (not in Englewood Cliffs)	Hour	\$200 – \$250	

* Borough reserves the right to apply whichever rate (hourly or day) yields higher total.

~~(a)~~

~~For Borough Approved Recreational Sports Associations:~~

~~Use of one field for the entirety of the applicable sport season: \$500.~~

~~(b)~~

~~For any Group:~~

~~Use of one field on a per hour basis: \$100 per hour.~~

~~(c)~~

~~For any Organized Group:~~

~~Use of one field on a per hour basis: \$100 per hour.~~

~~(d)~~

~~For any sports group that does not meet the criteria for "Resident Group":~~

~~Use of one field on a per hour basis: \$150 per hour.~~

~~(e)~~

~~For any private or public For-Profit corporate or other entity:~~

~~\$500 per field per day;~~

~~\$350 for the Borough Tennis Courts per day; and/or~~

~~\$350 for the Borough Basketball Courts per day.~~

~~(f)~~

~~For any Non-Profit corporate or other entity (subject to official issued Federal IRS 501(c) letter):~~

~~\$250 per field per day;~~

~~\$175 for the Borough Tennis Courts per day; and/or~~

~~\$175 for the Borough Basketball Courts per day.~~

5. Community Center Fees:

Community Center (488 Hudson Terrace)

Space	Resident	Non-Resident	Non-Profit (Resident)	Non-Profit (Non-Resident)	For-Profit / Corporate (in Englewood Cliffs)	For-Profit / Corporate (not in Englewood Cliffs)
Multipurpose Room (3-hr block)	\$120	\$200	\$120	\$200	\$325	\$375

6. Large Event Facility Rental:

Number of Participants	Fee:
1-100	\$600.00
101-500	\$3,000.00
501-1000	\$6,000.00

~~4.-7..~~

Security deposit fee.

(a)

The Recreation Director, in his/her discretion, may require that a permittee pay a refundable security deposit of up to \$1,500, in addition to other fees. The refundable security deposit shall be paid by the permittee before or at the time of issuance of the permit.

(b)

This deposit shall be applied to pay for any damage to Borough property or cleaning required due to the use by the permittee. The Recreation Director and/or the DPW at the Recreation Director's request, shall inspect the particular field within a reasonable period of time after the close of the event or use to determine if any damage or cleaning is necessary.

(c)

If charges are to be assessed against a security deposit, the Recreation Director shall notify the permittee in writing that such has been determined and shall properly document the (i) the conditions causing the need for charges to be assessed; and (ii) all expenses, receipts and payments made. Any balance of the security deposit shall be refunded to the permittee. If no charges are assessed after the permittee's use, the deposit shall be refunded to the permittee. All refunds shall occur as soon as reasonably possible after approval by the Borough Administrator or the Mayor and Council.

Section 2. Severability.

If any provision or portion of this chapter is held to be unconstitutional, preempted by federal or state law, or otherwise invalid by any court of competent jurisdiction, the remaining provisions of the chapter shall not be invalidated and shall remain in full force and effect.

**Introduction and First Reading:
November 12, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

**Second and Final Reading of Ordinance Adoption:
December 8, 2025**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park, Mayor

**This Ordinance was duly passed on second and final reading
by the Council of the Borough of Englewood Cliffs
at a meeting held December 8, 2025.**

**Beauty Nadim, RMC/CMR
Borough Clerk**

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-236**

**TITLE: RESOLUTION AUTHORIZING PAYMENT OF VOUCHERS –
DECEMBER 2025 BILLS LIST**

WHEREAS, claims have been submitted to the Borough of Englewood Cliffs in the following amounts under various funds of the borough:

Current Fund Appropriations (2024)	\$0.00
Current Fund Appropriations (2025)	\$484,952.39
General Capital Fund	\$21,958.64
Grant Fund	\$959.72
Escrow Trust	\$52,826.09
Animal Trust	\$12.00
Trust	\$10,675.00
TOTAL	\$571,383.84

WHEREAS, above claims have been listed and summarized in the attached Bills List Report, and the corresponding vouchers have been reviewed and approved by the department head, council liaison, finance committee, and/or the chief financial officer; and

WHEREAS, the Chief Financial Officer has determined that the funds have been properly appropriated for such purposes and are available in the Borough of Englewood Cliffs, and that the claims specified on the schedule attached hereto, following examination and approval by the finance committee, be paid and checks issued; accordingly, and

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Englewood Cliffs that the claims totaling **\$571,383.84** and ratified respectively.

CERTIFICATION

I hereby certify that this resolution, consisting of 1 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

Bills List

BOROUGH OF ENGLEWOOD CLIFFS

12/02/25 03:30:51 PM

EC Bills List 12-08-2025 (Escrow Items)

ESCROW

<u>Check Date</u>	<u>Check #</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Bank: ESCROW				
12/08/25	21229	HARBOR CONSULTANTS, INC	INV #8021	371.25
12/08/25	21230	GILMORE & ASSOCIATES, INC.	INV #2512577	489.75
12/08/25	21231	GILMORE & ASSOCIATES, INC.	INV #2510361, 2512568, 2512682	2,850.00
12/08/25	21232	GILMORE & ASSOCIATES, INC.	INV #2510347	1,213.75
12/08/25	21233	GILMORE & ASSOCIATES, INC.	INV #2512687	819.33
12/08/25	21234	GILMORE & ASSOCIATES, INC.	INV #2512574	823.75
12/08/25	21235	GILMORE & ASSOCIATES, INC.	INV #2512678	360.00
12/08/25	21236	GILMORE & ASSOCIATES, INC.	INV #2510349	4,248.75
12/08/25	21237	GILMORE & ASSOCIATES, INC.	INV #2512676	1,296.25
12/08/25	21238	GILMORE & ASSOCIATES, INC.	INV #2512569	1,583.75
12/08/25	21239	GILMORE & ASSOCIATES, INC.	INV #2510348	2,023.75
12/08/25	21240	GILMORE & ASSOCIATES, INC.	INV #2506053-6 & 2508616	937.50
12/08/25	21242	ACE TELECOM CONSULTING	INV #EC-2025-01	1,837.50
12/08/25	21221	6 JUDITH DRIVE, LLC	REFUND OF TREE BOND	5,743.20
12/08/25	21222	DEJANIN, ADMIR	TREE BOND REFUND	2,000.00
12/08/25	21223	ANGELLIDIS, THOMAS	TREE BOND REFUND	500.00
12/08/25	21224	22 RIDGE ROAD, LLC	TREE BOND REFUND	8,328.26
12/08/25	21225	CHANG, JIN HO	TREE BOND REFUND	3,000.00
12/08/25	21226	SHEHART, ROSALYN	BUILDING BOND REFUND	5,000.00
12/08/25	21227	POGGI, MARY	TREE BOND REFUND	500.00
12/08/25	21228	NELSON, ARIEL	TREE BOND REFUND	7,675.55
12/08/25	21241	GILMORE & ASSOCIATES, INC.	INV #25100354	903.75
12/08/25	21243	GILMORE & ASSOCIATES, INC.	INV #2510344	320.00
Bank Total: ESCROW				52,826.09

Bills List

BOROUGH OF ENGLEWOOD CLIFFS

12/02/25 03:30:51 PM

EC Bills List 12-08-2025 (Escrow Items)

Total Bill List: 52,825.09

Budget Account	Description	P.O. Id	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat	Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01-20-100-213	Administration Legal Advertisement	25-00815	1	NOJER005	GANNETT MEDIA CORP	NOV LEGAL ADS	\$1,097.59	R		12/02/25	12/02/25		0007429496	
5-01-20-110-299	Mayor & Council Temporary Budget	25-00817	1	LUCIA005	LUCIANO, GLENN	LEAGUE REIMBURSEMENT	\$218.25	R		12/03/25	12/03/25		11/18-11/21/25	
		25-00817	2	LUCIA005	LUCIANO, GLENN	LEAGUE REIMBURSEMENT	\$326.78	R		12/03/25	12/03/25		JSQJ3	
		25-00819	1	PARKM005	PARK, MARK	LEAGUE REIMBURSEMENT	\$136.00	R		12/03/25	12/03/25		590122921	
		25-00820	1	BIEG005	BIEGACZ, RIVKA	LEAGUE REIMBURSEMENT	\$136.00	R		12/03/25	12/03/25		26287	
		25-00820	2	BIEG005	BIEGACZ, RIVKA	LEAGUE REIMBURSEMENT	\$20.00	R		12/03/25	12/03/25		11-18-2025	
		25-00821	1	LIANG010	LIANG, PHILIP	LEAGUE REIMBURSEMENT	\$48.00	R		12/03/25	12/03/25		MULTIPLE	
		25-00821	2	LIANG010	LIANG, PHILIP	LEAGUE REIMBURSEMENT	\$20.00	R		12/03/25	12/03/25		11/17-11/21/25	
		25-00821	3	LIANG010	LIANG, PHILIP	LEAGUE REIMBURSEMENT	\$186.20	R		12/03/25	12/03/25		11/17-11/21/25	
		25-00821	4	LIANG010	LIANG, PHILIP	LEAGUE REIMBURSEMENT	\$136.00	R		12/03/25	12/03/25		4235	
							<u>\$1,227.23</u>							
5-01-20-130-202	Financial Admin Professional Development	25-00787	1	INSTI005	INSTITUTE FOR PROF.DEVELOPMENT	CONTINUING EDUCATION/R.BUSA	\$50.00	R		11/14/25	12/02/25		121725	
5-01-20-130-203	Financial Admin Professional Services	25-00090	10	MILLE005	MILLENNIUM STRATEGIES, LLC	SEPT GRANT SUBSCRIPTION SVC	\$5,000.00	R		08/15/25	12/02/25		19816	B
5-01-20-140-201	Information Technology	25-00729	1	QUIKT005	QUIKTEKS, LLC	DEC IT SERVICES	\$3,300.00	R		10/22/25	12/02/25		MSP-41243	
		25-00799	1	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$1,078.00	R		11/24/25	12/02/25		41200	
		25-00799	2	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$186.00	R		11/24/25	12/02/25			
		25-00799	3	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$270.00	R		11/24/25	12/02/25			
		25-00799	4	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$700.00	R		11/24/25	12/02/25			
		25-00799	5	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$556.00	R		11/24/25	12/02/25			
		25-00799	6	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$1,098.00	R		11/24/25	12/02/25			
		25-00799	7	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$489.00	R		11/24/25	12/02/25			
		25-00799	8	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$30.00	R		11/24/25	12/02/25			
		25-00799	9	QUIKT005	QUIKTEKS, LLC	SONICWALL RENEWALS	\$424.00	R		11/24/25	12/02/25			

Budget Account	Description	P.O. Id	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
Legal Services General & COAH													
5-01-20-165-201													
25-00051	KINGM005	34			KING, MOENCH, HIRNIAK & MEHTA	NOV LEGAL SERVICES	\$2,674.80	R	11/07/25	12/04/25		96194	B
25-00051	KINGM005	35			KING, MOENCH, HIRNIAK & MEHTA	NOV LEGAL SERVICES MURA	\$3,825.00	R	12/04/25	12/04/25		96195	B
25-00051	KINGM005	36			KING, MOENCH, HIRNIAK & MEHTA	NOV LEGAL SVCS M.G/HUDSON	\$507.50	R	12/04/25	12/04/25		96193	B
25-00053	JARDI005	18			JARDIM, MEISNER AND SUSSER, PC	OCT LEGAL SERVICES MCMORROW	\$625.00	R	11/04/25	12/04/25		45692	B
25-00058	ANTON005	8			ANTONELLI KANTOR, P.C.	AUG LEGAL SERVICES O'SHEA 2022	\$35.00	R	09/04/25	12/04/25		22360	B
25-00058	ANTON005	9			ANTONELLI KANTOR, P.C.	SEP LEGAL SERVICES O'SHEA 2022	\$70.00	R	12/04/25	12/04/25		22481	B
25-00058	ANTON005	10			ANTONELLI KANTOR, P.C.	OCT LEGAL SERVICES O'SHEA 2022	\$227.50	R	12/04/25	12/04/25		22795	B
25-00527	DONAL015	3			LAW OFFICE OF DONALD F. BURKE	MAY LEGAL SERVICES BER-L-2511	\$7,618.00	R	09/24/25	12/04/25		MAY 2025	
25-00527	DONAL015	4			LAW OFFICE OF DONALD F. BURKE	JUN LEGAL SERVICES BER-L-2511	\$9,026.40	R	09/24/25	12/04/25		JUN 2025	
25-00527	DONAL015	5			LAW OFFICE OF DONALD F. BURKE	JUL LEGAL SERVICES BER-L-2511	\$5,195.50	R	09/24/25	12/04/25		JUL 2025	
25-00527	DONAL015	6			LAW OFFICE OF DONALD F. BURKE	AUG LEGAL SERVICES BER-L-2511	\$2,128.50	R	09/24/25	12/04/25		AUG 2025	
25-00527	DONAL015	7			LAW OFFICE OF DONALD F. BURKE	SEP LEGAL SERVICES BER-L-2511	\$3,160.50	R	12/04/25	12/04/25		SEP 2025	
25-00527	DONAL015	8			LAW OFFICE OF DONALD F. BURKE	OCT LEGAL SERVICES BER-L-2511	\$372.50	R	12/04/25	12/04/25		OCT 2025	
25-00579	BRUNO005	9			BRUNO AND FERRARO	OCT LEGAL SERVICES	\$10,000.00	R	11/07/25	12/03/25		NOV 2025	B
							\$45,466.20						
Legal Services Tax Appeal & Appraisals													
5-01-20-155-203													
25-00054	NORGA005	6			NORGAARD O'BOYLE & HANNON	SEP LEGAL TAX APPEAL	\$9,529.28	R	10/01/25	12/04/25		43004	B
25-00054	NORGA005	7			NORGAARD O'BOYLE & HANNON	OCT LEGAL TAX APPEAL	\$3,841.64	R	03/06/25	12/04/25		43178	B
							\$13,370.92						
Engineering Services General													
5-01-20-165-201													
25-00049	NEGLI005	2			NEGLIA ENGINEERING ASSOCIATES	2025 BOROUGH DIGITAL TAX MAP	\$20,715.00	R	12/04/25	12/04/25		2504714	B
25-00049	NEGLI005	3			NEGLIA ENGINEERING ASSOCIATES	2025 BOROUGH DIGITAL TAX MAP	\$18,255.00	R	12/04/25	12/04/25		2505425	B
25-00060	NEGLI005	11			NEGLIA ENGINEERING ASSOCIATES	OCT ENGR STORMWATER MGMT STUDY	\$10,860.00	R	04/14/25	12/04/25		2505427	B
							\$49,830.00						
5-01-22-195-201													
Construction Code Office Operations													

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5-01-22-195-201	Construction Code Office Operations													
25-00793	STAPL005 STAPLES CORP.	1	STAPL005	STAPLES CORP.	OFFICE SUPPLIES		\$208.45	R		11/20/25	12/04/25		7913041913	B
25-00816	STAPL005 STAPLES CORP.	1	STAPL005	STAPLES CORP.	OFFICE SUPPLIES		\$143.07	R		12/03/25	12/03/25		6048347575	B
							\$351.52							
5-01-23-220-203	Employee Life Insurance													
25-00092	RELI010 RELIANCE STANDARD	13	RELI010	RELIANCE STANDARD	DEC FIREMEN LIFE INSURANCE		\$550.62	R		10/20/25	12/02/25		GL163790	B
5-01-25-240-201	Police Office Operations													
25-00768	LANGU005 LANGUAGE LINE SERVICES	1	LANGU005	LANGUAGE LINE SERVICES	OVER THE PHONE INTERPRETATION		\$23.40	R		11/05/25	12/04/25		11745832	B
5-01-25-240-205	Police Vehicle Maintenance													
25-00066	GOODY005 GOODYEAR AUTO SERVICE CORP.	16	GOODY005	GOODYEAR AUTO SERVICE CORP.	DEC POLICE VEHICLE TIRES		\$140.85	R		11/10/25	12/02/25		0000076912	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	29	ENGLE015	ENGLEWOOD CLIFFS EXXON	SEP-OCT POLICE VEHICLE REPAIRS		\$30.00	R		09/12/25	12/02/25		9/15/25	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	30	ENGLE015	ENGLEWOOD CLIFFS EXXON	SEP-OCT POLICE VEHICLE REPAIRS		\$112.15	R		11/05/25	12/02/25		1307	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	31	ENGLE015	ENGLEWOOD CLIFFS EXXON	SEP-OCT POLICE VEHICLE REPAIRS		\$180.08	R		11/05/25	12/02/25		14075	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	32	ENGLE015	ENGLEWOOD CLIFFS EXXON	SEP-OCT POLICE VEHICLE REPAIRS		\$195.38	R		11/05/25	12/02/25		14046	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	33	ENGLE015	ENGLEWOOD CLIFFS EXXON	NOV POLICE VEHICLE REPAIRS		\$84.00	R		11/05/25	12/03/25		11/28/25	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	34	ENGLE015	ENGLEWOOD CLIFFS EXXON	NOV POLICE VEHICLE REPAIRS		\$186.25	R		12/03/25	12/03/25		6056	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	35	ENGLE015	ENGLEWOOD CLIFFS EXXON	NOV POLICE VEHICLE REPAIRS		\$195.38	R		12/03/25	12/03/25		6059	B
25-00068	ENGLE015 ENGLEWOOD CLIFFS EXXON	36	ENGLE015	ENGLEWOOD CLIFFS EXXON	NOV POLICE VEHICLE REPAIRS		\$208.64	R		12/03/25	12/03/25		6051	B
25-00710	VINCE005 VINCENT SIGNS & LETTERING INC.	1	VINCE005	VINCENT SIGNS & LETTERING INC.	TRAFFIC VEHICLE DECALS		\$135.00	R		10/17/25	12/04/25		11/4/2025	B
							\$1,467.73							
5-01-25-240-206	Police Departmental Supplies													
25-00062	QUADI010 QUADIENT FINANCE USA INC	8	QUADI010	QUADIENT FINANCE USA INC	NOV BORO POSTAGE MACHINE		\$503.50	R		11/05/25	12/04/25		3025656	B
25-00067	AGLIN005 AGL INHALATION THERAPY CO. INC.	13	AGLIN005	AGL INHALATION THERAPY CO. INC.	OCT POLICE MEDICAL OXYGEN		\$149.23	R		10/07/25	12/04/25		0010191703	B
25-00070	STAPL005 STAPLES CORP.	25	STAPL005	STAPLES CORP.	OCT POLICE OFFICE SUPPLIES		\$43.13	R		10/07/25	12/04/25		6045440323	B
25-00070	STAPL005 STAPLES CORP.	26	STAPL005	STAPLES CORP.	OCT POLICE OFFICE SUPPLIES		\$186.33	R		11/10/25	12/04/25		6046455142	B
25-00070	STAPL005 STAPLES CORP.	27	STAPL005	STAPLES CORP.	NOV POLICE OFFICE SUPPLIES		\$480.94	R		11/10/25	12/04/25		6047015694	B
25-00723	CAROL005 CAROLACE EMBROIDERY CO. INC	1	CAROL005	CAROLACE EMBROIDERY CO. INC	PD UNIFORM PATCHES		\$1,062.50	R		10/21/25	12/04/25			B
25-00725	DISCM005 DISC MAKERS INC.	1	DISCM005	DISC MAKERS INC.	DVD-R WITH NO CONTENT		\$490.00	R		10/22/25	12/04/25			B
25-00725	DISCM005 DISC MAKERS INC.	2	DISCM005	DISC MAKERS INC.	SHIPPING		\$49.68	R		10/22/25	12/04/25			B
25-00762	ELANC005 ELAN CITY INC	1	ELANC005	ELAN CITY INC	EVOLIS VISION RADAR SPEED SIGN		\$6,200.00	R		11/04/25	12/04/25			B

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5-01-25-240-206	Police Departmental Supplies													
25-00762	ELANC005 ELAN CITY INC	2				95W SOLAR PANEL		\$1,200.00	R	11/04/25	12/04/25			
25-00762	ELANC005 ELAN CITY INC	3				YUASA BATTERY PACK 12V22AH		\$500.00	R	11/04/25	12/04/25			
25-00762	ELANC005 ELAN CITY INC	4				DELIVERY CHARGE		\$400.00	R	11/04/25	12/04/25			
25-00762	ELANC005 ELAN CITY INC	5				DISCOUNT IACP AGREED		1,401.00	R	11/04/25	12/04/25			
								\$9,864.31						
5-01-25-240-207	Police Fixed Costs & Lease Agreements													
25-00072	GOOSE005 GOOSETOWN COMMUNICATIONS.	14				DEC POLICE NETWORK EQUIPMENT		\$670.00	R	11/03/25	12/02/25		179041	B
5-01-25-255-201	Fire Office Operations													
25-00087	FAIRW005 FAIRWAY MARKET, INC.	4				NOV FD FOOD & BEVERAGE		\$225.00	R	09/24/25	12/04/25		E17952	B
25-00797	NIKOW005 NIKOW, ANDREW	1				FOOD REIMBURSEMENT/A.NIKOW		\$197.97	R	11/24/25	12/02/25		2167	
25-00823	NIKOW005 NIKOW, ANDREW	1				FOOD REIMBURSEMENT		\$154.03	R	12/04/25	12/04/25		47-665	
								\$577.00						
5-01-25-255-203	Fire Professional Services													
25-00571	TECHN010 TECHNICAL FIRE SERVICES, INC.	1				2025 ANNUAL PUMPER SVC TEST		\$975.00	R	08/08/25	12/02/25		2025-177	
5-01-25-255-204	Fire Equipment Purchase & Maintenance													
25-00083	HDCRE005 HD CREDIT SERVICES INC	2				DEC FD MATERIALS & SUPPLIES		\$1,486.92	R	02/20/25	12/04/25		0014376022129	B
25-00085	STATE005 STATE LINE FIRE & SAFETY INC	5				NOV FD EQUIPMENT & REPAIRS		\$52.55	R	09/30/25	12/04/25		1763	B
								\$1,539.47						
5-01-25-255-205	Fire Vehicle Maintenance													
25-00753	VALTE005 VALTEK, INC.	1				VEHICLE MAINTENANCE		\$2,006.20	R	10/31/25	12/04/25		9314783	
25-00771	VALTE005 VALTEK, INC.	1				ACCIDENT REPAIR-FIRE TRUCK		\$27,956.10	R	11/06/25	12/04/25		9314782	
25-00778	KELLY005 KELLY'S VALERO AUTOMOTIVE SERV	1				TIRE REPAIR		\$25.00	R	11/10/25	12/04/25		2777	
25-00796	FIRE005 FIRE & SAFETY SERVICES, CORP.	1				AC SYASTEM REPAIRS		\$2,120.50	R	11/24/25	12/02/25		S125-2781	
								\$32,107.80						
5-01-25-256-201	Fire Clothing Allowance													
25-00786	MCSP1005 MCSPRIT, GERALD	1				20 YR CLOTHING ALLOWANCE		\$750.00	R	11/14/25	12/04/25		11/6/2025	
25-00792	RADCL005 RADCLIFFE, JAMIES	1				CLOTHING ALLOWANCE/RADCLIFFE		\$750.00	R	11/18/25	12/03/25		11/6/2025	

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5-01-26-290-203	Streets Roads Professional Services												
25-00088	UNIFIR005 UNIFIRST CORPORATION	19			NOV DPW UNIFORM CLEANING	\$802.81	R		11/03/25	12/02/25		ACCT 2566274	B
5-01-26-290-204	Streets Roads Equipment Purch & Maint.												
25-00212	FAIRF005 FAIRFIELD MAINTENANCE, INC.	20			NOV DPW GAS TANK MAINT./INSP.	\$373.80	R		10/16/25	12/02/25		461315	B
5-01-26-290-205	Streets Roads Vehicle Maintenance												
25-00202	46TRU005 46 TRUCK REPAIR, INC	34			NOV DPW TRUCK REPAIRS	\$374.00	R		10/30/25	12/02/25		000062695	B
25-00202	46TRU005 46 TRUCK REPAIR, INC	35			NOV DPW TRUCK REPAIRS	\$2,783.05	R		12/02/25	12/02/25		000062699	B
25-00221	EAGLE010 PEIRCE EAGLE EQUIPMENT INC.	2			NOV DPW TRUCK MAINT & PARTS	\$1,971.27	R		02/12/25	12/02/25		18322797	B
25-00229	SANIT005 SANITATION EQUIPMENT CORP.	5			NOV DPW TRUCK MAINT & PARTS	\$339.00	R		10/07/25	12/02/25		68264	B
25-00239	UNITE005 UNITED MOTOR PARTS, INC.	31			OCT/NOV DPW AUTO PARTS SUPP.	\$162.34	R		10/31/25	12/02/25		2744025	B
25-00239	UNITE005 UNITED MOTOR PARTS, INC.	32			OCT/NOV DPW AUTO PARTS SUPP.	\$159.60	R		12/02/25	12/02/25		2749177	B
25-00239	UNITE005 UNITED MOTOR PARTS, INC.	33			OCT/NOV DPW AUTO PARTS SUPP.	\$386.70	R		12/02/25	12/02/25		2744442	B
						\$6,155.96							
5-01-26-290-206	Streets Roads Shop Supplies												
25-00204	AGLWED005 AGL WELDING, INC.	3			NOV DPW WELDING SUPP. & EQUIP	\$151.11	R		09/23/25	12/04/25		0002268537	B
25-00214	HOMED005 HOME DEPOT CREDIT SERVICES INC	39			OCT DPW MATERIALS & SUPP.	\$61.93	R		10/30/25	12/02/25		9542843	B
25-00214	HOMED005 HOME DEPOT CREDIT SERVICES INC	40			NOV DPW MATERIALS & SUPP.	\$129.00	R		12/02/25	12/02/25		9020827	B
						\$342.04							
5-01-26-290-208	Streets Roads Traffic & Street Supplies												
25-00243	VINCE005 VINCENT SIGNS & LETTERING INC.	5			VARIOUS DPW STREET SIGNS	\$1,650.00	R		10/30/25	12/02/25		10/31/2025	B
25-00243	VINCE005 VINCENT SIGNS & LETTERING INC.	6			VARIOUS DPW STREET SIGNS	\$85.00	R		12/02/25	12/02/25		11/10/2025	B
						\$1,735.00							
5-01-26-305-201	Garbage & Trash Removal												
25-00209	ENVIR005 ENVIRONMENTAL RENEWAL, LLC	2			NOV LEAF DISPOSAL	\$25,800.00	R		02/12/25	12/03/25		MULTIPLE	B
25-00216	INTER025 INTERSTATE WASTE SERVICES	37			NOV BORO TRASH SERVICE	\$1,473.30	R		11/06/25	12/02/25		0011662165	B
25-00216	INTER025 INTERSTATE WASTE SERVICES	38			NOV BORO TRASH SERVICE	\$40,301.01	R		12/02/25	12/04/25		11668224	B

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5-01-26-310-201	Buildings Grounds Office Operations	12	APLPD005	APLPD HOLDCO INC.	NOV DPW POD STORAGE RENTAL	\$408.00	R	10/10/25	12/02/25		PODS010629413	B
5-01-26-310-203	Buildings Grounds Professional Services	12	IMCLE005	I-M CLEANING, INC	NOV DPW JANITORIAL SERVICES	\$3,416.67	R	10/29/25	12/02/25		10057	B
25-00233	SLADE ELEVATOR INC.	14	SLADE005	SLADE ELEVATOR INC.	DEC ELEVATOR INSP.	\$206.58	R	12/01/25	12/02/25		11772-F1X8	B
25-00235	SUPER PLUMBER EN PAUL LLC	16	SUPER010	SUPER PLUMBER EN PAUL LLC	OCT DPW HVAC MAINT & REPAIRS	\$1,766.00	R	10/27/25	12/02/25		10211/FD	B
25-00235	SUPER PLUMBER EN PAUL LLC	17	SUPER010	SUPER PLUMBER EN PAUL LLC	OCT DPW HVAC MAINT & REPAIRS	\$862.00	R	11/10/25	12/02/25		10213/ECBH	B
25-00235	SUPER PLUMBER EN PAUL LLC	18	SUPER010	SUPER PLUMBER EN PAUL LLC	OCT DPW HVAC MAINT & REPAIRS	\$250.00	R	11/10/25	12/02/25		10212/FD	B
25-00235	SUPER PLUMBER EN PAUL LLC	19	SUPER010	SUPER PLUMBER EN PAUL LLC	DEC DPW HVAC MAINT & REPAIRS	\$1,122.27	R	11/10/25	12/04/25		10231	B
						\$7,623.52						
5-01-27-330-207	Health Regional Health Commission	5	MIDBE005	MID-BERGEN REG. HEALTH COMM.	2025-Q4 REGIONAL HEALTH SVC	\$8,012.00	R	09/12/25	12/03/25		2025 Q4-38	B
25-00080	MID BERGEN REGIONAL HLTH.COMM.	5	MIDBE015	MID BERGEN REGIONAL HLTH.COMM.	Q4 REGIONAL HLTH SVC-NURSING	\$1,750.00	R	09/12/25	12/03/25		25-HE Q4-48	B
						\$9,762.00						
5-01-28-375-203	Parks Playgrounds Professional Services	12	ENGLE010	ENGLEWOOD CLIFFS BD OF EDUCAT.	OCT GYM USAGE & CUSTODIAN	\$2,685.11	R	10/14/25	12/04/25		251001	B
25-00767	FIRST STUDENT INC. # 1309	1	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$1,350.00	R	11/05/25	12/04/25		12066534	
25-00767	FIRST STUDENT INC. # 1309	2	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$640.00	R	11/05/25	12/04/25		12066191	
25-00767	FIRST STUDENT INC. # 1309	3	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$1,350.00	R	11/05/25	12/04/25		12065871	
25-00767	FIRST STUDENT INC. # 1309	4	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$640.00	R	11/05/25	12/04/25		12065152	
25-00767	FIRST STUDENT INC. # 1309	5	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$1,500.00	R	11/05/25	12/04/25		12064733	
25-00767	FIRST STUDENT INC. # 1309	6	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$1,350.00	R	11/05/25	12/04/25		12064735	
25-00767	FIRST STUDENT INC. # 1309	7	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$640.00	R	11/05/25	12/04/25		12064562	
25-00767	FIRST STUDENT INC. # 1309	8	FIRST005	FIRST STUDENT INC. # 1309	CAMP BUS TRANSPORTATION	\$1,990.00	R	11/05/25	12/04/25		12064363	
25-00802	HARLEY, RICKY	1	HARLE015	HARLEY, RICKY	REC BASKETBALL	\$4,000.00	R	11/25/25	12/02/25		11/25/25	
25-00802	HARLEY, RICKY	2	HARLE015	HARLEY, RICKY	REC BASKETBALL	\$2,550.00	R	11/25/25	12/02/25		FALL 2025	

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5-01-28-375-203	Parks Playgrounds Professional Servi													
25-00803	EMMANNOUELE, CHRIS		1			BASKETBALL COACH		\$119.00	R	11/25/25	12/02/25		11/2025	B
25-00804	WITSOO005		1			SOCCER PROGRAM		\$1,760.00	R	11/25/25	12/02/25		FALL 2025	B
25-00804	WITSOO005		2			SOCCER PROGRAM		\$7,217.50	R	11/25/25	12/02/25		FALL 2025	B
25-00825	ELISA005		1			REC SITE RENTAL		\$812.50	R	12/04/25	12/04/25			B
								\$28,604.11						
5-01-28-375-204	Parks Playgrounds Equipment Purch/Maint													
25-00783	SSWOR005		1			VARIOUS SUPPLIES		\$697.59	R	11/12/25	12/04/25		IN101621498	B
25-00783	SSWOR005		2			VARIOUS SUPPLIES		\$328.05	R	11/12/25	12/04/25		IN101624675	B
								\$1,025.64						
5-01-29-390-201	Municipal Library Contribution / Lease													
25-00096	FORTL020		5			2025-04LIBRARY SERVICES		\$50,000.00	R	09/04/25	12/04/25		11042025	B
5-01-31-430-201	Electricity & Gas													
25-00223	PSEG005		18			SEPT BOROUGH ELECTRIC & BAS		\$8,657.80	R	09/30/25	11/05/25		MULTIPLE	B
25-00223	PSEG005		19			OCT BOROUGH ELECTRIC & BAS		\$955.88	R	10/31/25	11/06/25		MULTIPLE	B
25-00223	PSEG005		20			OCT/NOV BOROUGH ELECTRIC & BAS		\$15,910.20	R	11/06/25	12/03/25		MULTIPLE	B
25-00238	OGIEN005		23			OCT NATURAL GASOLINE		\$105.23	R	10/07/25	12/02/25		MULTIPLE	B
25-00238	OGIEN005		24			NOV NATURAL GASOLINE		\$217.34	R	11/20/25	12/03/25		G68727561	B
25-00238	OGIEN005		25			NOV NATURAL GASOLINE		\$35.16	R	12/03/25	12/03/25		G6872535	B
25-00238	OGIEN005		26			NOV NATURAL GASOLINE		\$54.83	R	12/03/25	12/03/25		G6872349	B
25-00238	OGIEN005		27			NOV NATURAL GASOLINE		\$345.82	R	12/03/25	12/03/25		G6872466	B
								\$26,282.26						
5-01-31-440-201	Telephone													
25-00218	NEWHO005		13			DEC EMERGENCY PHONE LINES		\$869.85	R	11/06/25	12/03/25		C156773	B
25-00245	VERIZ005		26			NOV BOROUGH PHONE SERVICES		\$1,503.33	R	11/03/25	12/02/25		15079116000185	B
25-00245	VERIZ005		27			NOV BOROUGH PHONE SERVICES		\$73.57	R	11/25/25	12/02/25		957239943000130	B
25-00245	VERIZ005		28			NOV BOROUGH PHONE SERVICES		\$2,747.38	R	11/25/25	12/03/25		64209834-00001	B
								\$5,194.13						

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5-01-31-440-202	Cell Phone												
25-00826	1 ACET0005 ACE TELECOM CONSULTING LLC				CELL TOWER AUDIT & ANALYSIS	\$3,675.00	R		12/04/25	12/04/25		EC-2025-02	
5-01-31-440-203	Internet & Television												
25-00207	20 TIMEW005 SPECTRUM ENTERPRISE				NOV BORO INTERNET & TV SVC	\$916.39	R		10/10/25	12/02/25		153901801100725	B
25-00207	21 TIMEW005 SPECTRUM ENTERPRISE				NOV BORO INTERNET & TV SVC	\$238.79	R		11/20/25	12/02/25		241657001110125	B
25-00207	22 TIMEW005 SPECTRUM ENTERPRISE				NOV BORO INTERNET & TV SVC	\$916.39	R		11/20/25	12/02/25		153901801110725	B
						\$2,071.57							
5-01-31-445-201	Water Utility												
25-00241	22 VEOL1005 VEOLIA WATER NJ				OCT BOROUGH WATER UTILITY	\$1,409.39	R		11/03/25	12/03/25		MULTIPLE	B
25-00241	23 VEOL1005 VEOLIA WATER NJ				NOV BOROUGH WATER UTILITY	\$675.03	R		12/03/25	12/03/25		10008254212222	B
						\$2,084.42							
5-01-31-450-201	Fire Hydrants Service												
25-00242	13 VEOL1010 VEOLIA WATER NJ				DEC BOROUGH FIRE HYDRANTS	\$8,316.42	R		11/14/25	12/03/25		10000135412222	B
5-01-31-460-201	Vehicle Fuel Gasoline & Diesel												
25-00225	11 RACHL005 RACHLES/MICHELE'S OIL CO.,INC.				NOV DPW VEHICLE FUEL	\$5,406.39	R		10/21/25	12/03/25		442403	B
5-01-43-490-206	Municipal Court Software Maint Support												
25-00794	1 TOTAL005 TOTALCAPTION LLC				REMOTE CAPTIONING	\$320.00	R		11/20/25	12/02/25		8689	
						\$408,176.55							
						\$408,176.55							
C-04-21-023-000	2021-23: Various Equipment												
25-00757	1 BUSIN015 BUSINESS INFORMATION SYSTEMS				COURT-COUNCIL ROOM AV UPGRADES	\$48.15	R		11/03/25	12/04/25			
25-00824	1 BUSIN015 BUSINESS INFORMATION SYSTEMS				COURT-COUNCIL ROOM UPGRADES	595.00	R		12/04/25	12/04/25			
25-00824	2 BUSIN015 BUSINESS INFORMATION SYSTEMS				COURT-COUNCIL ROOM UPGRADES	\$795.00	R		12/04/25	12/04/25			
25-00824	3 BUSIN015 BUSINESS INFORMATION SYSTEMS				COURT-COUNCIL ROOM UPGRADES	\$14.00	R		12/04/25	12/04/25			

Budget Account	Description	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
C-04-22-013-000	2022-13: Various Recreation Improvements											
25-00285	JCW, INC.	7	JCW/IN005	JCW, INC.	2025 WITTE FLD TURF MAINTENANC	\$1,850.00	R	12/03/25	12/03/25		1762	
25-00285	JCW, INC.	8	JCW/IN005	JCW, INC.	2025 WITTE FLD TURF MAINTENANC	\$942.50	R	12/03/25	12/03/25		1761	
25-00813	JCW, INC.	1	JCW/IN005	JCW, INC.	2025 WITTE FLD TURF MAINTENANC	\$1,885.00	R	12/01/25	12/02/25		1531/1589	
						\$4,677.50						
C-04-24-012-005	2024-12: DPW Equipment & Road/Sewer Imp.											
24-00058	NEGUA ENGINEERING ASSOCIATES	13	NEGLI005	NEGUA ENGINEERING ASSOCIATES	STORMWATER INFRASTRUCTURE MAP	\$17,018.99	R	12/31/24	12/04/25		2505426	B
						\$21,958.64						
						\$21,958.64						
G-15- -500-002	Clean Communities Grant											
25-00206	ATLAN025 ATLANTIC COAST RECYCLING, LLC	12	ATLAN025	ATLAN025 ATLANTIC COAST RECYCLING, LLC	NOV DPW RECYCLING DISPOSAL	\$959.72	R	02/12/25	12/03/25		1452F263	B
						\$959.72						
						\$959.72						
T-12- -500-000	ANIMAL LICENSE TRUST ACCOUNT											
25-00064	NUDEPO20 NU DEPT OF HEALTH & SENIOR SVC	12	NUDEPO20	NU DEPT OF HEALTH & SENIOR SVC	OCT ANIMAL LICENSE FEES STATE	\$1.20	R	10/02/25	12/04/25		OCT 2025	B
25-00064	NUDEPO20 NU DEPT OF HEALTH & SENIOR SVC	13	NUDEPO20	NU DEPT OF HEALTH & SENIOR SVC	NOV ANIMAL LICENSE FEES STATE	\$10.80	R	11/06/25	12/02/25		NOV 2025	B
						\$12.00						
						\$12.00						
T-22- -500-003	TRUST FUND - PARKS & RECREATION											
25-00708	HORIZ005 HORIZON ENT. & ATTRACTIONS INC	1	HORIZ005	HORIZON ENT. & ATTRACTIONS INC	EC DAY RIDES & ATTRACTIONS	\$10,000.00	R	10/16/25	12/04/25		48351215	
T-22- -500-004	TRUST FUND - RECYCLING											
25-00763	INFOS005 INFOSHIELD, LLC	1	INFOS005	INFOSHIELD, LLC	COMMUNITY SHRED EVENT	\$675.00	R	11/05/25	12/04/25		0177720	
						\$10,675.00						
						\$10,675.00						

Englewood Cliffs Borough
Purchase Order Listing By Budget Account

Budget Account	Description	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
T-22- -500-004	TRUST FUND - RECYCLING	Account Continued							
Year Total:			\$10,687.00						

Total Charged Lines: 175 Total List Amount: \$441,781.91 Total Void Amount: \$0.00

Englewood Cliffs Borough
Purchase Order Listing By Budget Account

Totals by Year-Fund					
Fund Description	Fund	Budget Total	Revenue Total	G/L Total	Total
	5-01	\$408,176.55	\$0.00	\$0.00	\$408,176.55
	C-04	\$21,958.64	\$0.00	\$0.00	\$21,958.64
	G-15	\$959.72	\$0.00	\$0.00	\$959.72
	T-12	\$12.00	\$0.00	\$0.00	\$12.00
	T-22	\$10,675.00	\$0.00	\$0.00	\$10,675.00
	Year Total:	\$10,687.00	\$0.00	\$0.00	\$10,687.00
Total Of All Funds:		\$441,781.91	\$0.00	\$0.00	\$441,781.91

Englewood Cliffs Borough
Purchase Order Listing By Budget Account

Budget Account	Description																
P.O. Id	Item	Vendor Id	Vendor Name	Item Description	Amount	Stat/Chk	First Enc Date	Rev'd Date	Chk/Void Date	Invoice	PO Type						
5-01-31-450-201			Fire Hydrants Service														
25-00242	12	VEOLI010	VEOLIA WATER NJ	NOV BOROUGH FIRE HYDRANTS	\$8,316.42	R	10/07/25	11/20/25		10000135412222	B						
Fund Total:					\$29,253.76												
Year Total:					\$29,253.76												

Englewood Cliffs Borough
Purchase Order Listing By Budget Account

G/L Account	Description	Item Description	Amount	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice	PO Type
5-01 - -205-000	TAX OVERPAYMENTS								
25-00790	FERRA025 FERRARI, SUSAN	TAX OVERPY/B611/L10.01-FERRAR1	\$3,644.58	R	11/17/25	11/20/25		Q4 2025	
G/L Total:			\$3,644.58						

Total Charged Lines: 10 Total List Amount: \$32,898.34 Total Void Amount: \$0.00

Englewood Cliffs Borough
Purchase Order Listing By Budget Account

Totals by Year-Fund					
Fund Description	Fund	Budget Total	Revenue Total	G/L Total	Total
	5-01	\$29,253.76	\$0.00	\$3,644.58	\$32,898.34
Total Of All Funds:		<u>\$29,253.76</u>	<u>\$0.00</u>	<u>\$3,644.58</u>	<u>\$32,898.34</u>

P.O. Type: All Print Alpha, Revenue, & g/L Accounts: Y Open: N Void: N Paid: N
 Format: Detail without Line Item Notes Held: N Apprv: N Rcvd: Y
 Range: 4-First to 5-zz-zz-zzz-zzz Bid: Y State: Y Other: Y Exempt: Y
 Rcvd Batch Id Range: First to Last Received Date Range: 12/05/25 to 12/08/25 Include Non-Budgeted: Y
 Vendors: All
 Department Page Break: No Subtotal CAFR: No Subtotal Department: No

Account	Description	Item Description	Amount	Stat/chk	Enc	First	Rcvd	Chk/Void	Invoice	PO Type
P.O. Id	Item Vendor					Date	Date	Date		
5-01-20-165-201 Engineering Services General										
25-00048	2 GILM0005 GILMORE & ASSOCIATES, INC	2025 ENGINEERING 06/02 - 08/29	37,030.00	R		12/08/25	12/08/25		2510367	B
25-00048	3 GILM0005 GILMORE & ASSOCIATES, INC	2025 ENGINEERING 09/02 - 09/24	4,113.75	R		12/08/25	12/08/25		2512578	B
25-00048	4 GILM0005 GILMORE & ASSOCIATES, INC	2025 ENGINEERING 09/29 - 10/20	2,733.75	R		12/08/25	12/08/25		2512692	B
			43,877.50							
		Fund Total:	43,877.50							
		Year Total:	43,877.50							
Total Charged Lines: 3 Total List Amount:			43,877.50	Total Void Amount:		0.00				

Totals by Year-Fund	Fund	Budget Total	Revenue Total	G/L Total	Total
Fund Description					
	5-01	43,877.50	0.00	0.00	43,877.50
Total of All Funds:		<u>43,877.50</u>	<u>0.00</u>	<u>0.00</u>	<u>43,877.50</u>

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-237**

TITLE: RESOLUTION AUTHORIZING AN INTERLOCAL SHARED SERVICES AGREEMENT FOR THE PROVISION OF SOLID WASTE COLLECTION, RECYCLING COLLECTION, AND SNOW REMOVAL

WHEREAS, the Borough of Englewood Cliffs (“Borough”) and the Englewood Cliffs Board of Education (“Board”) wish to enter into a shared services agreement for solid waste recycling and disposal and snow removal ; and

WHEREAS, the proposed agreement will cover the period retroactive to December 1, 2025 through June 30, 2026; and

WHEREAS, the proposed agreement is authorized under the state’s Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) and the Public School Contracts Law (N.J.S.A. 18A:18A-11); and

WHEREAS, the Borough and the Board have negotiated a shared service agreement as more fully set forth on Exhibit “A” attached; and

WHEREAS, the implementation of this Agreement will be beneficial to both the Borough and the Board.

NOW, THEREFORE, BE IT RESOLVED by the Borough of Englewood Cliffs, in the County of Bergen, in the State of New Jersey, that the Borough Administrator is hereby authorized to execute the attached Agreement with the Englewood Cliffs Board of Education.

CERTIFICATION

I hereby certify that this resolution, consisting of 1 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF ENGLEWOOD
CLIFFS (HEREINAFTER “BOROUGH”) AND THE ENGLEWOOD CLIFFS BOARD
OF EDUCATION (HEREINAFTER “BOARD”) FOR SOLID WASTE RECYCLING AND
DISPOSAL AND SNOW REMOVAL**

WHEREAS the Borough and the Board wish to enter into agreement whereby the Borough will provide to the Board certain services for solid waste collection and removal, recycling collection and removal, and snow removal and salting; and

WHEREAS shared services agreements are authorized under the state's Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) and the Public School Contracts Law (N.J.S.A. 18A:18A-11); and

WHEREAS, a shared services agreement allows Boroughs and Boards to reduce costs, increase efficiency.

**NOWHEREFORE, THE BOROUGH AND THE BOARD HEREBY AGREE AS
FOLLOWS:**

1. The parties acknowledge that the Borough is under contract with Interstate Waste Services of New Jersey Inc. (hereinafter “Interstate”) for solid waste collection. As part of the services provided by Interstate, solid waste is collected and removed from the Board’s properties.
2. For snow removal, the Borough uses its own employees to remove snow from the Board’s properties.
3. **Services provided by the Borough:** The Borough will contract with Interstate for the collection and removal of solid waste from the Board’s property as is currently taking place on the Board’s property at Upper School and North Cliff School. The Borough will collect and dispose of the Board’s recycling. Snow removal and salting of the Board’s parking lots at the Upper School and North Cliff School will be provided by the Borough on such days as the Borough clears its own lots. The Borough is not responsible for snow removal or salting of the Board’s sidewalks
4. **Term:** The term of this Agreement shall be begin retroactive to December 1, 2025 and end on June 30, 2026. The Agreement may be terminated sooner by the Borough in the event the Borough’s agreement with Interstate is terminated.
5. **Insurance:** The Borough will provide to the Board a Certificate of Insurance naming the Board as an additional insured in the form attached as Exhibit “A”:
6. **Authorization:** The Board and the Borough represent that this agreement has been approved and authorized by resolution of both the Borough and the Board.

BOROUGH OF ENGLEWOOD CLIFFS

BY: INTASHAN CHOWDHURY, BOROUGH ADMINISTRATOR

Dated: _____

ENGLEWOOD CLIFFS BOARD OF EDUCATION

BY: JULYANA ORTIZ, BUSINESS ADMINISTRATOR/BOARD SECRETARY

Dated: _____

Client#: 149057

MELJIF1

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/05/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: Conner Strong & Buckelew, PO Box 99106, Camden, NJ 08101, 877 861-3220. CONTACT NAME: MEL Underwriting Service Centr, PHONE: (A/C, No, Ext):, FAX: (A/C, No):, E-MAIL ADDRESS: MELrequest@connerstrong.com. INSURER(S) AFFORDING COVERAGE: INSURER A: South Bergen Municipal JIF, INSURER B: Municipal Excess Liability JIF, INSURER C:, INSURER D:, INSURER E:, INSURER F:.

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Table with columns: INSR LTR, TYPE OF INSURANCE, ADDL SUBR INSR WVD, POLICY NUMBER, POLICY EFF (MM/DD/YYYY), POLICY EXP (MM/DD/YYYY), LIMITS. Rows include Commercial General Liability, Automobile Liability, Umbrella Liability, and Workers Compensation and Employers' Liability.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

RE: Waste Collection/Snow Removal & Salting. The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to the Shared Services Agreement for solid waste collection, waste removal, waste recycling, snow removal and salting during the current calendar year.

CERTIFICATE HOLDER CANCELLATION

Certificate Holder: Englewood Cliffs Board of Education, 125 Charlotte Place, Englewood Cliffs, NJ 07632. Cancellation: SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE: W. Michael Trapani

Client#: 149057

MELJIF1

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/05/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: Conner Strong & Buckelew, PO Box 99106, Camden, NJ 08101, 877 861-3220. CONTACT NAME: MEL Underwriting Service Centr, ADDRESS: MELrequest@connerstrong.com. INSURER(S) AFFORDING COVERAGE: INSURER A: South Bergen Municipal JIF, INSURER B: Municipal Excess Liability JIF.

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Table with columns: INSR LTR, TYPE OF INSURANCE, ADDL SUBR INSR WVD, POLICY NUMBER, POLICY EFF (MM/DD/YYYY), POLICY EXP (MM/DD/YYYY), LIMITS. Rows include Commercial General Liability, Automobile Liability, Umbrella Liab, and Workers Compensation and Employers' Liability.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) RE: Waste Collection/Snow Removal & Salting. The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to the Shared Services Agreement for solid waste collection, waste removal, waste recycling, snow removal and salting during the current calendar year.

CERTIFICATE HOLDER: Englewood Cliffs Board of Education, 125 Charlotte Place, Englewood Cliffs, NJ 07632. CANCELLATION: SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE: W. Michael Tagman.

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-238**

TITLE: RESOLUTION AUTHORIZING THE EXECUTION OF A LEASE EXTENSION WITH SPARK EC PROPERTY HOLDINGS LLC, SUCCESSOR IN INTEREST TO NBCUNIVERSAL MEDIA LLC, FOR TENNIS AND VOLLEYBALL COURTS

WHEREAS, pursuant to that certain Lease Agreement, dated as of April 22, 1999 (the “Original Lease”), by and between Landlord, Spark EC Property Holdings LLC, (as successor-in-interest to Conopco, Inc. d/b/a Lipton, and NBCUniversal Media, LLC) and the Borough as tenant, as modified by that certain (a) Amendment, entered into on April 22, 2016 (the “First Amendment”), and (b) Second Amendment to Lease Agreement, dated November 14, 2024 and retroactively made effective as of January 31, 2024 (the “Second Amendment”; the Original Lease, as modified by the First Amendment and the Second Amendment, is herein collectively called, the “Existing Lease”), Landlord leased to Tenant, and Tenant leased from Landlord, certain premises consisting of certain exterior space (the “Premises”) at the property located at 900 Sylvan Avenue (formerly known as 818 Sylvan Avenue), Englewood Cliffs, New Jersey (and tennis and/or volleyball courts are currently located on the Premises), all as more particularly described in the Existing Lease; and

WHEREAS, the aforesaid lease is set to expire on December 31, 2025; and

WHEREAS, the Borough is in the process of negotiating a long term lease; and

WHEREAS, the Landlord is willing to extend the existing lease until March 31, 2026, under the same terms; and

WHEREAS, it is in the best interest of the Borough to accept this extension and maintain its interest in the leased space while a longer lease is being negotiated.

WHEREAS, the Parties wish to amend and modify the Existing Lease to extend the term of the Existing Lease with respect to the entire Premises, all as more particularly set forth in this Amendment.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Englewood Cliffs, that the Mayor is authorized to execute a lease extension as aforesaid.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

THIRD AMENDMENT TO LEASE AGREEMENT

This **THIRD AMENDMENT TO LEASE AGREEMENT** (this "**Amendment**") is made as of December __, 2025 (the "**Effective Date**"), by and between **SPARK EC PROPERTY HOLDINGS LLC**, a Delaware limited liability company ("**Landlord**") and the **BOROUGH OF ENGLEWOOD CLIFFS** ("**Tenant**", and together with Landlord, collectively, the "**Parties**").

WHEREAS, pursuant to that certain Lease Agreement, dated as of April 22, 1999 (the "**Original Lease**"), by and between Landlord (as successor-in-interest to Conopco, Inc. d/b/a Lipton, and NBCUniversal Media, LLC) and Tenant, as modified by that certain (a) Amendment, entered into on April 22, 2016 (the "**First Amendment**"), and (b) Second Amendment to Lease Agreement, dated November 14, 2024 and retroactively made effective as of January 31, 2024 (the "**Second Amendment**"; the Original Lease, as modified by the First Amendment and the Second Amendment, is herein collectively called, the "**Existing Lease**"), Landlord leased to Tenant, and Tenant leased from Landlord, certain premises consisting of certain exterior space (the "**Premises**") at the property located at 900 Sylvan Avenue (formerly known as 818 Sylvan Avenue), Englewood Cliffs, New Jersey (and tennis and/or volleyball courts are currently located on the Premises), all as more particularly described in the Existing Lease;

WHEREAS, the Parties wish to amend and modify the Existing Lease to extend the term of the Existing Lease with respect to the entire Premises, all as more particularly set forth in this Amendment.

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated into the operative provisions of this Amendment by this reference, the mutual covenants herein contained and other good and valuable consideration, the receipt and adequacy of which are hereby conclusively acknowledged, the Parties, for themselves and their respective successors and assigns, hereby covenant and agree as follows:

1. **Defined Terms.** The Existing Lease, as modified and amended by this Amendment, is hereinafter referred to as, the "**Lease**". The term "**this Lease**" as used in the Existing Lease shall mean the Existing Lease as modified by this Amendment.

2. **Extension Term.** (a) Effective as of the Effective Date, the term of the Existing Lease is hereby extended upon and subject to the same terms, covenants and conditions as in the Existing Lease, except as otherwise set forth in this Amendment, for the period (the "**Third Extension Term**") commencing on January 1, 2026 and ending on March 31, 2026 (the "**New Expiration Date**"), or on such earlier date upon which the term of the Lease may expire or be terminated pursuant to any of the terms, provisions, conditions and covenants of the Lease or pursuant to law.

(b) Effective as of the Effective Date, all references to (i) the "Term", the "term of this Lease" or "the term hereof" (or similar terms) in the Existing Lease, shall mean the term as extended by the Third Extension Term, and (ii) the "Expiration Date" or "expiration date" (or similar terms) in the Existing Lease, shall mean the New Expiration Date.

3. **No Broker.** Each Party represents and warrants to the other that it neither consulted nor negotiated with any broker or finder with regard to this Amendment. Each Party agrees to indemnify, defend and hold harmless the other Party from and against any claims for fees or commissions by anyone with whom such indemnifying Party has dealt with in connection with this Agreement. The provisions of this **Section 3** shall survive the expiration or earlier termination of the Lease.

4. **General.** Except as expressly modified herein, the terms and conditions of the Existing Lease are hereby ratified and shall continue in full force and effect in accordance with their terms. In the event of any inconsistency between the Existing Lease and this Amendment, the terms and conditions of this Amendment shall govern and control. This Amendment constitutes the entire agreement between the Parties with respect to the matters stated herein and may not be amended or modified unless such amendment or modification is in writing and signed by both Parties. The terms, covenants and conditions contained in this Amendment shall bind and inure to the benefit of the Parties and their respective successors and assigns. This Amendment shall be governed by and interpreted in accordance with the laws of the State in which the Premises is situated, without regard to its choice of law principles. This Amendment may be executed in multiple counterparts, each of which shall be deemed an original and, when taken together, shall constitute one and the same instrument. Signatures exchanged via .pdf or other electronic means shall be deemed originals.

IN WITNESS WHEREOF the Parties have caused this Amendment to be duly executed effective as of the Effective Date.

Landlord:

Tenant:

SPARK EC PROPERTY HOLDINGS, LLC

BOROUGH OF ENGLEWOOD CLIFFS

By: _____
Name:
Title:

By: _____
Name:
Title:

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-239**

**TITLE: RESOLUTION TO APPROVE THE SETTLEMENT OF A TAX
APPEAL FOR 11 ROBERTS ROAD IN THE AMOUNT OF
\$570.50**

WHEREAS, the Mayor and Council of the Borough of Englewood Cliffs have been advised of the proposed settlement of a property Tax Appeal filed by HLC GROUP LLC (herein the Tax Appeal) under Docket Number: 7806-2021; and

WHEREAS, the subject property consists of one parcel located at Block 1004 Lot 3 and is more known as 11 Roberts Road, on the tax assessment map of the Borough; and

WHEREAS, the Governing Body has been advised as to the merits of the subject Tax Appeal settlement by legal counsel and the Borough tax assessor; and

WHEREAS, the proposed Tax Appeal settlement components are set forth in the attached Schedule A hereto and made a part hereof; and

WHEREAS, it is in the best interest of the Borough to settle the subject Tax Appeal in accordance with the settlement proposal set forth hereinabove; and

WHEREAS, the Tax Assessor has been consulted with and is in agreement with the settlement; and

WHEREAS, the judgment will result in a refund in the amount of \$570.50; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Englewood Cliffs, that the settlement of the aforesaid Tax Appeal be finalized in accordance with the enclosed Schedule A; and

BE IT FURTHER RESOLVED that with respect to same, the Mayor, Borough Administrator, Borough Attorney and /or any other appropriate Borough official is hereby authorized to perform any act necessary to effectuate the purpose set forth in this Resolution.

BE IT FURTHER RESOLVED that the Judgment is accepted, and the Finance and Tax offices are instructed to take the necessary steps to refund and/or credit the account.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

SCHEDULE A

- A.** The terms of the aforesaid tax appeal settlement for the property located at Block 1004, Lot 3, shall consist of the following:

2021- Reduction from \$1,239,500.00 to \$1,189,500.00

MEMO

TO: MAYOR & COUNCIL
FROM: KARL J. NORGAARD, ESQ.
DATE: NOVEMBER 24, 2025
RE: HLC GROUP LLC V. BOROUGH OF ENGLEWOOD CLIFFS,
BLOCK 1004; LOT 3 (11 ROBERTS ROAD)

Dear Mayor & Council,

I have provided you with a Resolution to approve the Settlement of a tax appeal known as HLC GROUP LLC V. BOROUGH OF ENGLEWOOD CLIFFS. The appeals were filed for the following year: 2021. This agreement was reached with the input of tax assessor, Sarah Holbig.

The parties have agreed to a reduction in assessment as follows:

2021- Reduction from \$1,239,500.00 to \$1,189,500.00

The refund will be in the amount of **\$570.50**.

If you have any questions, please contact the undersigned or Ms. Holbig directly.

Karl J. Norgaard, Esq.

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-240**

**TITLE: RESOLUTION AUTHORIZING CANCELLATION OF STALE
DATED OUTSTANDING CHECKS FOR CALENDAR YEAR 2025
ISSUED PRIOR TO JUNE 30, 2025**

WHEREAS, outstanding checks exist in various bank accounts of the Borough of Englewood Cliffs; and

WHEREAS, checks that remain outstanding for six months or more become stale-dated and cannot be cashed by the financial institution; and

WHEREAS, it is the recommendation of the Auditor and Chief Financial Officer that all stale-dated checks be cancelled;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Englewood Cliffs that any checks issued prior to June 30, 2025 that remain outstanding as of year-end be cancelled and funds be transferred back to the respective funds.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-241**

TITLE: RESOLUTION AUTHORIZING A REQUIRED DISCLOSURE AWARD TO NEGLIA GROUP LLC FOR ENGINEERING SERVICES FOR WATERSHED INVENTORY REPORT, PHASE 1 WATERSHED IMPROVEMENT PLAN IN AN AMOUNT NOT TO EXCEED \$28,000.00

WHEREAS, the Borough of Englewood Cliffs has a need for Watershed Inventory Report Phase 1 of Watershed Improvement Plan; and

WHEREAS, Neglia Group LLC, 34 Park Avenue, Lyndhurst, N.J., has provided a quote in the amount of **\$28,000.00**; and

WHEREAS, Neglia Group LLC has submitted the required **Business Entity Disclosure Certification** and **Political Contribution Disclosure Form**, indicating compliance with N.J.S.A. 19:44A-20.5 and confirming that no reportable contributions have been made in the previous year; and

WHEREAS, the Chief Financial Officer has certified that funds are available in the amount of **\$28,000.00 in Bond Ordinance No. 2025-10**;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

1. The Borough hereby authorizes the award of a contract to Neglia Group LLC, 34 Park Avenue, Lyndhurst, N.J., has provided a quote in the amount of \$28,000.00, for Watershed Inventory Report Phase 1 of Watershed Improvement Plan.
 2. The required forms and certifications (Business Entity Disclosure and Political Contribution Disclosure) shall remain on file in the office of the Municipal Clerk and be made available for public inspection.
-

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Recuse	Absent
Drimones							
Luciano							
Biegacz							
Liang							
Patel							
Koutroubas							
Mayor Park							

Mark Park
Mayor

Beauty Nadim, RMC / CMR
Municipal Clerk



EXPERIENCED
DEDICATED
RESPONSIVE

negliagroup.com

AGREEMENT FOR PROFESSIONAL SERVICES

DATE: November 6, 2025

TO: Mayor and Council
Borough of Englewood Cliffs
482 Hudson Terrace
Englewood Cliffs, New Jersey 07632

FROM: Mateo Luzuriaga, P.E., C.M.E.
Anthony Kurus, P.E., P.P., C.M.E.

RE: Proposal for Engineering Services
Watershed Inventory Report
Phase 1 of Watershed Improvement Plan
Borough of Englewood Cliffs, Bergen County, New Jersey

Neglia has received the following request to provide Engineering Services for the above-mentioned project. The Borough of Englewood Cliffs along with all other municipalities in the State of New Jersey must prepare a Watershed Improvement Plan as part of the NJDEP Municipal Stormwater Management Program. Phase 1 of this Plan is to prepare the Watershed Inventory Report. This Report must be submitted to the NJDEP no later than January 01, 2026. Therefore, we would respectfully request that this proposal be authorized no later than the end of November 2025 to ensure that sufficient time is provided to prepare this NJDEP-required document.

Description of Services - See attached Scope of Services.

Requested By: Borough of Englewood Cliffs

Date of Request: November 2025

This agreement, when approved by the **Borough of Englewood Cliffs** will be completed as follows:

1. On a lump sum basis for a cost of **Twenty-Eight Thousand Twenty Dollars (\$28,020.00)** representing Engineering Services.
2. On a material basis in accordance with our attached schedule of fees for a cost not to exceed **One Thousand Dollars (\$1,000.00)** representing Reimbursable Expenses.

This document constitutes an agreement for services that will be provided subject to the attached Standard Terms and Conditions.

LYNDHURST

34 Park Avenue
PO Box 426
Lyndhurst, NJ 07071
p. 201.939.8805 f. 201.939.0846

MOUNTAINSIDE

200 Central Avenue
Suite 102
Mountainside, NJ 07092
p. 201.939.8805 f. 732.943.7249

I. BACKGROUND

The Borough of Englewood Cliffs along with all other municipalities in the State of New Jersey must prepare a Watershed Improvement Plan as part of the NJDEP Municipal Stormwater Management Program. Phase 1 of this Plan is to prepare the Watershed Inventory Report. This Report must be submitted to the NJDEP no later than January 01, 2026. Therefore, we would respectfully request that this proposal be authorized no later than the end of November 2025 to ensure that sufficient time is provided to prepare this NJDEP-required document.

**II. SCOPE OF SERVICES AND BUDGET
PHASE I – ENGINEERING SERVICES**

Neglia will perform the following engineering services as they relate to the preparation of the Watershed Inventory Report for the Watershed Improvement Plan. The contents noted below have been obtained from Section H of the Tier A Municipal Stormwater General Permit, which authorizes the discharge of stormwater from small municipal separate storm sewer systems (MS4):

WATERSHED INVENTORY REPORT

The permittee shall prepare and submit to the Department, on or before January 01, 2026, the Watershed Inventory Report, as the first step of the Watershed Improvement Plan, which shall summarize and include an electronic map(s) along with the other items listed below:

1. The stormwater outfalls owned/operated by the permittee;
2. The drainage area for each outfall(s);
3. The receiving waterbodies of those outfalls;
4. The water quality classification of receiving waterbody segments;
5. The stormwater interconnections from the municipality into other entities' storm or sanitary sewer system;
6. The drainage area for each interconnection into other entities' storm or sanitary sewer system;
7. The stormwater connection points into the municipality from another entities' storm sewer system;
8. The storm drain inlets owned/operated by the permittee;
9. The Area associated with each TMDL for waters that lie within or bordering the municipality;
10. The Area associated with each water quality impairment for waters that lie within or bordering the municipality;
11. The Overburdened community locations;
12. The Impervious areas; and
13. The location and ownership of stormwater outfalls and basins/infrastructure not owned/operated by the permittee.

The scope of work included within this proposal includes preparation of the above by the stipulated deadline. Please understand that our office would be required to be authorized by the end of November 2025 to satisfy this deadline.

III. DELIVERABLES

We will provide all documents to the Borough which includes one (1) hard copy of the Watershed Inventory Report and an electronic copy of the same. We will also provide the same electronically to NJDEP. Please see below for mass reproductions.

IV. ANTICIPATED TIME FRAME

Neglia Group is prepared to start the described services immediately, upon receipt of a signed copy of this agreement and the General Conditions. The scope of work included within this proposal includes preparation of the above by the stipulated deadline. Please understand that our office would be required to be authorized during November 2025 to satisfy this deadline.

V. PAYMENTS AND COST OF SERVICES

Invoices will be submitted to your attention on a monthly basis to monitor the progress of the project. It shall be noted that these budgets do not include any regulatory, submission, etc. fees and material testing fees.

VI. CONDITIONS AND EXCLUSIONS

This proposal does not include any other site / civil design aspects other than those design items mentioned above. It assumes that off-site utility work / design will not be required for the project and that off-site utilities have sufficient capacity. The proposal does not include any survey and off-site survey, wetland delineation and wetland surveying services, construction stakeout or construction management service, as-built survey work and / or subdivision plat preparation unless otherwise included within the Scope of Services section of this proposal.

This proposal does not include the structural design of retaining walls, bridges, culverts, or any other proposed modified structure not mentioned within the scope unless specifically mentioned above. It also does not include irrigation design and plans unless specifically mentioned above.

This proposal does not include a geotechnical engineering studies / services which include but is not limited to soil borings, test pits and percolation tests, phase one audit, environmental impact statement or assessment, threatened and endangered species studies, flood studies, foundation design, professional planning services, Phase I and Phase II environmental investigations / studies, archeological studies, buoyancy calculations, visual impact assessment, underground garage structure design, environmental remediation, mitigation, UST remediation, asbestos removal, septic system design, holding tank design, pump station design, or other environmental concerns. This proposal does not include air quality studies or glare and noise studies. This proposal does not include any permitting other than those permits mentioned above. In addition, this proposal does not include fire flow test and / or study, any traffic / transportation studies, planning studies and / or testimony, and NJDOT permitting unless otherwise mentioned within the Scope of Services section of this proposal. Meeting time is portal to portal. The proposal has been prepared assuming that your project attorney will prepare all applications excluding those listed above.

Any deviation from the scope of work outlined in this proposal once the detailed engineering work has commenced will be immediately brought to your attention and a separate budget will be provided to you. In addition, revisions to the plans based on input received from public agencies, officials, adjacent property owners, your office, etc. through the course of the project are unforeseen and the extent is outside of our control. Revisions are also generated from input by the project team and possibly your construction manager. For this reason, revisions will not be completed unless a change order contract is reviewed and approved. In addition, Neglia Group cannot guarantee the approval of any submitted application or package to review agencies or municipal boards.

Reimbursable expenses will be required for this project. They include but are not limited to reproductions for the municipal and regulatory review submittals, express mailings, mileage, and courier service. We have provided an estimated budget for reimbursable expenses for this project which are in addition to the lump sum

illustrated on page one of this proposal. Should Neglia Group not require this budget for reimbursable expenses we will not invoice the full budget amount. If additional reimbursable expenses are required, we will invoice your office on an as needed basis without further authorization required. Should any subconsultants be required for this project, Neglia Group will invoice your office at cost plus ten percent. The ten percent cost adjustment has been provided as a maintenance, overhead, and profit fee for the hired sub-consultant. Please be aware that detailed invoices for reimbursable expenses will not be provided but are available if requested. All filing, review, processing, and application fees will be provided by your office.

VII. GENERAL TERMS AND CONDITIONS

ARTICLE I - METHOD OF CHARGING AND PAYMENT CONDITIONS: Compensation for the engineering and related Services ("Services") to be provided by Neglia Group ("Neglia") shall be based on the Schedule of Fees and Charges identified in the Proposal. Neglia shall periodically submit invoices to the Client. Client shall pay each invoice within thirty (30) days of the date of the invoice. However, if Client objects to all or any portion of any invoice, Client shall so notify Neglia in writing of the same within fifteen (15) days from date of invoice, give reasons for the objection, and pay that portion of invoice not in dispute. Client shall pay an additional charge of one and one-half percent (1 1/2%) of the amount of the invoice per month for any payment received by Neglia more than thirty (30) days from the date of invoice. Payment thereafter shall first be applied to accrued interest and then to the unpaid principal. The additional charge shall not apply to any disputed portion of any invoice resolved in favor of Client. In the event of a legal action brought by Neglia against Client for invoice amounts not paid, Attorneys' Fees, Court Costs, and other related expense shall be paid to the prevailing party by the other party.

ARTICLE II - PROFESSIONAL RESPONSIBILITY: Neglia represents that Services shall be performed, within the limits prescribed by Client, in accordance with the 'Scope of Services' contained in the Proposal and in a manner consistent with that level of care and skill ordinarily exercised by other comparable professional engineering firms under similar circumstances at the time the Services are performed. No other representations to Client, expressed or implied, and no warranty or guarantee is included or intended, hereunder, or in any report, opinion, document, or otherwise.

ARTICLE III - LIMITATIONS OF LIABILITY: The liability of Neglia, its employees, agents, and subcontractors (hereinafter for purposes of this Article III referred to collectively as "Neglia"), for Client's claims of loss, injury, death, damage or expense, including, without limitation, Client's claims of contribution and indemnification with respect to third party claims relating to the Services or to obligations imposed, hereunder, (hereinafter, "Client's Claims") shall not exceed the aggregate: (1) the total sum of Neglia's fee or \$ 50,000.00, whichever is greater, for Client's Claims arising out of professional negligence, including errors, omissions or other professional acts, and including unintentional breach of contract; or (2) the total sum of \$ 250,000 for Client's Claims arising out of negligence, or other causes for which Neglia has any legal liability, other than as described in (1) above.

In no event shall either Neglia or Client be liable for consequential or indirect damages, including, without limitation, loss of use or loss of profits, incurred by one another or their subsidiaries or successors, regardless of whether such damages are caused by breach of contract, willful misconduct, negligent act or omission, or other wrongful act of either of them.

ARTICLE IV - INDEMNIFICATION: If any claim is brought against Neglia, its employees, agents or subcontractors (hereinafter for purpose of this Article IV referred to collectively as "Neglia") and/or Client by a third party, relating in any way to the Services, the contribution and indemnification rights and obligations of Neglia and Client, subject to the limitations of liability under Article III above, shall be determined as follows: (1) if any negligence, breach of contract, or willful misconduct of Neglia caused any damage, injury or loss claimed by the third party, then Neglia and Client shall

each indemnify the other against any loss of judgment on a comparative responsibility basis under comparative negligence principles (Client responsibility to include that of its agents, employees and other contractors); and (2) unless Neglia was guilty of negligence, breach of contract, or willful misconduct which in whole or in part caused damage, injury or loss asserted in the third party claim, Client shall indemnify Neglia against the claim, liability, loss, legal fees, consulting fees and other costs of defense reasonably incurred.

ARTICLE V – INSURANCE: Neglia agrees to maintain (1) Statutory Workers' Compensation; and (2) Comprehensive General and Automobile Insurance Coverage in the sum of not less than \$ 1,000,000.

ARTICLE VI - FORCE MAJEURE: Neither party shall hold the other responsible for damages or delays in performance caused by force majeure, acts of God, or other events beyond the control of the other party or that could not have been reasonably foreseen and prevented. For this purpose, such acts or events shall include, but not be limited to, unusual weather affecting performance of the Services, floods, epidemics, war, riots, strikes, lockouts, or other industrial disturbances, protest demonstrations, unanticipated site conditions, and inability, with reasonable diligence, to supply personnel, equipment, or material for the Services. Should such acts or events occur, both parties shall use their best efforts to overcome the difficulties and to resume as soon as reasonably possible the normal pursuit of the Services.

ARTICLE VII - TERMINATION AND SUSPENSION OF WORK: The obligation to provide further Services under this Agreement may be terminated by either party upon fourteen (14) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party. In the event of termination, Neglia shall be paid for all services rendered up to and including the date of termination. The parties agree that Neglia may elect to suspend providing services under this Agreement if payment of any invoice is not made within thirty (30) days of the date of the invoice as provided in Article I. In the event that the termination was initiated by the Client, Client agrees to pay Neglia Group an additional ten percent (10%) of the total fee earned by Neglia Group.

ARTICLE VIII - REUSE OF DOCUMENTS: All documents, including Drawings and Specifications prepared by Neglia pursuant to this Agreement, are instruments of service in respect to the Project. They are not intended or represented to be suitable for reuse by Client or others on extensions of the Project or on any other Project. Any reuse, without written verification of adaptation by Neglia for the specific purpose intended, will be at Client's sole risk and without liability or legal exposure to Neglia; and Client shall indemnify and hold harmless Neglia from all claims, damages, losses, and expenses including Attorneys' fees arising out of or resulting there from. Any such verification or adaptation will entitle Neglia to further compensation at rates to be agreed upon by Client and Neglia.

ARTICLE IX - CONTROLLING LAW: Any element of this Agreement held to violate a law or regulation, or whose insurability cannot be confirmed by design professional, shall be deemed void, and all remaining provisions shall continue in force. However, client and design professional will in good faith attempt to replace any such voided element with one that is enforceable and/or insurable, and which comes as close as possible to expressing the intent of the original provision.

ARTICLE X - SUCCESSORS AND ASSIGNS: Client and Neglia each bind themselves and their Partners, Successors, Executors, Administrators, Assigns, and Legal Representatives to the other party to this Agreement and to the Partners, Successors, Executors, Administrators, Assigns, and Legal Representatives of such other party in respect to all covenants, agreements, and obligations of this Agreement. Neither Client nor Neglia shall assign, sublet, or transfer any rights under, or interest in, this Agreement without the written consent of the other party, except as set forth below. Unless specifically stated to the contrary, in any written consent to an assignment, no assignment will release or discharge the

assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent Neglia from employing such independent consultants, associates, and subcontractors, as it may deem appropriate, to assist in its performance of services, hereunder. Nothing herein shall be construed to give any rights or benefits hereunder to anyone other than Client and Neglia.

ARTICLE XI - ARBITRATION: All claims, counterclaims, disputes, and other matters in question between the parties, hereto arising out of or relating to this Agreement or the breach thereof, will be decided by arbitration in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association. This Agreement to arbitrate and any other agreement or consent to arbitrate entered into will be specifically enforceable under the prevailing arbitration law of any court having jurisdiction. Notice of demand for arbitration must be filed in writing with the other parties to this Agreement and with the American Arbitration Association. The demand must be made within a reasonable time after the claim, dispute or other matter in question has arisen. In no event may the demand for arbitration be made after institution of legal or equitable proceedings based on such claim, dispute or other matter in question would be barred by the applicable statute of limitations.

All demands for arbitration and all answering statements thereto, which include any monetary claim, must contain a statement that the total sum or value in controversy as alleged by the party making such demand or answering statement is not more than \$ 200,000.00 (exclusive of interest and costs.) The arbitrators will not have jurisdiction, power or authority to consider, or make findings (except in denial of their own jurisdiction) concerning any claim, counterclaim, dispute or other matter in question where the amount in controversy thereof is more than \$ 200,000.00 (exclusive of interest and costs) or to render a monetary award in response thereto against any party which totals more than \$ 200,000.00 (exclusive of interest and costs.)

No arbitration arising out of, or relating to, this Agreement, may include, by consolidation, joinder, or in any other manner, any person or entity who is not a party to this Agreement.

The award rendered by the arbitrators will be final, not subject to appeal, and judgment may be entered upon it in any court having jurisdiction thereof.

GENERAL TERMS

1. Client agrees to assist Neglia Group (NEA), by placing to NEA disposal, all available information pertinent to the Project including previous reports, maps, deeds, surveys, easement descriptions and any other data relative to design or construction of the Project.
2. Client will arrange for access to and make all provisions for NEA to enter upon public and private property, as required for NEA to perform services.
3. Client shall be responsible for such legal services as Client may require or NEA may reasonably request with regard to legal issues pertaining to the Project.
4. In any dispute involving the accuracy of surveying services, NEA will have no liability to anyone if referenced points set by NEA have not been preserved. NEA field notes will govern in any dispute.
5. Client understands that NEA cannot, and does not, assure favorable action or timely action by any governmental entity.
6. Client agrees that any work not specifically included in this proposal or work beyond the scope of this proposal will be classified as extra work. If additional services are required from NEA by the Client, fees for such services will be incurred on the basis of either time and material or on terms that the parties mutually agreed upon. N.E.A. will provide the client with an estimate of the amount anticipated for the extra, prior to commencing any extra work.
7. Suspension of work on this project in excess of 60 days (if directed by Client) will cause NEA to sustain unexpected costs to resume work. Client agrees that additional compensation, as agreed by the parties, will be paid to NEA before such work resumes. The fee for uncompleted portions of the work is subject to re-negotiation after a suspension period of 120 days.
8. The individual(s) executing this contract, if acting on behalf of a municipality, municipal authority, corporation, or funding agency, represent that they have the authority to do so.
9. This proposal is good for sixty (60) days from the submission date.
10. This proposal is subject to a six (6%) percent annual inflation adjustment every January 1st.

The person signing below has read and understood all of the provisions of this agreement and represents and warrants that they are authorized to sign this agreement on behalf of **Englewood Cliffs**. Please sign one copy of this proposal and return same to this office.

Thank you for affording us the opportunity to be of service. We look forward to working with you on this project. Please call if there are any questions, or if we can be of further assistance.

Very truly yours,
Neglia Group



Mateo Luzuriaga, PE, CME
Project Manager

Very truly yours,
Neglia Group



Anthony Kurus PE, PP, CME
Principal

Attachments: 2025 Municipal Rates

Accepted this _____ day of _____ 2025

By: _____

Title: _____

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EXPERIENCED
DEDICATED
RESPONSIVE

negliagroup.com

**NEGLIA GROUP
2025 MUNICIPAL
HOURLY BILLING RATES**

PRINCIPAL	\$230.00
SENIOR ENGINEER / SENIOR MANAGER/SR. PROF. PLANNER	\$215.00
PROFESSIONAL ENGINEER / PROJECT MANAGER	\$205.00
SENIOR DESIGN ENGINEER	\$200.00
DESIGN ENGINEER/ENVIRONMENTAL SCIENTIST	\$190.00
ENGINEERING ASSISTANT	\$120.00
PROFESSIONAL PLANNER	\$215.00
PROFESSIONAL LANDSCAPE ARCHITECT	\$200.00
LANDSCAPE DESIGN	\$160.00
COMPUTER AIDED DESIGNER	\$160.00
CONSTRUCTION MANAGER	\$190.00
RESIDENT ENGINEER	\$205.00
TECHNICAL OBSERVER	\$160.00
PROFESSIONAL SURVEYOR / PROJECT MANAGER	\$205.00
SURVEY PROJECT MANAGER	\$190.00
3 MAN SURVEY CREW	\$305.00
2 MAN SURVEY CREW	\$260.00
1 MAN SURVEY CREW (GPS AND EQUIPMENT)	\$225.00
CERTIFIED WETLAND DELINEATOR	\$215.00
LICENSED COLLECTION SYSTEM OPERATOR	\$205.00
DRONE PILOT AND VISUAL OBSERVER	\$270.00
DRONE EDITOR	\$190.00
GIS MANAGER	\$200.00
GIS SPECIALIST	\$180.00
GIS TECHNICIAN	\$125.00
REIMBURSABLE EXPENSES	
PAPER PRINTS (All Sizes)	\$ 4.75/sheet
MYLARS	\$35.00/sheet
COLOR PRINTS	\$80.00/sheet
PHOTOCOPIES (Black & White)	\$.33/page
PHOTOCOPIES (Color)	\$.50/page
MILEAGE (Federal Standard Mileage Rate)	\$.67/mile
SUB-CONSULTANTS	10% administrative fee

Notes:

1. Expert testimony for deposition or trial is billed at 1½ standard billing rate.
2. Labor billings include miscellaneous direct costs such as telephone calls, faxes, copying and postage. No charges are levied for use of computers, plotters, or CAD systems.
3. After hour and Holiday Call Outs
 - a. 7:00pm to 5:00am – 1.5 times the hourly rate and a 4 hour minimum
 - b. Holidays – 2 times the hourly rate and a 4 hour minimum
4. Reimbursable expenses are subject to change annually based on industry fluctuation.

LYNDHURST

34 Park Avenue
PO Box 426
Lyndhurst, NJ 07071
p. 201.939.8805 f. 201.939.0846

MOUNTAINSIDE

200 Central Avenue
Suite 102
Mountainside, NJ 07092
p. 201.939.8805 f. 732.943.7249

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-242**

TITLE: RESOLUTION REQUESTING THE DIRECTOR OF DIVISION OF LOCAL GOVERNMENT SERVICES TO INSERT AN ITEM OF REVENUE AND APPROPRIATION (CHAPTER 159) FOR CLEAN COMMUNITIES FY-2025 GRANT IN THE AMOUNT OF \$16,589.36

WHEREAS, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount,

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Englewood Cliffs, in the County of Bergen, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the calendar year 2025 in the sum of \$16,589.36 which is now available from:

Miscellaneous Revenues:

Special Items of General Revenue Anticipated with Prior Written Consent of the Director of the Division of Local Government Services:

State and Federal Revenues Off-set with Appropriations:

Clean Communities FY-2025 Grant

in the amount of \$16,589.36.

BE IT FURTHER RESOLVED that the like sum of \$16,589.36 is hereby appropriated under the caption of:

General Appropriations:

(a) Operations Excluded from CAPS

State and Federal Programs Off-Set by Revenues:

Clean Communities FY-2025 Grant

BE IT FURTHER RESOLVED that the above is the result of funds from the State of New Jersey Department of Environmental Protection in the amount of \$16,589.36.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-243**

TITLE: RESOLUTION REQUESTING THE DIRECTOR OF DIVISION OF LOCAL GOVERNMENT SERVICES TO INSERT AN ITEM OF REVENUE AND APPROPRIATION (CHAPTER 159) FOR RECYCLING TONNAGE 2022 GRANT IN THE AMOUNT OF \$7,849.57

WHEREAS, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount,

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Englewood Cliffs, in the County of Bergen, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the calendar year 2025 in the sum of \$7,849.57 which is now available from:

Miscellaneous Revenues:

Special Items of General Revenue Anticipated with Prior Written Consent
of the Director of the Division of Local Government Services:

State and Federal Revenues Off-set with Appropriations:

Recycling Tonnage 2022 Grant

in the amount of \$7,849.57.

BE IT FURTHER RESOLVED that the like sum of \$7,849.57 is hereby appropriated under the caption of:

General Appropriations:

(a) Operations Excluded from CAPS

State and Federal Programs Off-Set by Revenues:

Recycling Tonnage 2022 Grant

BE IT FURTHER RESOLVED that the above is the result of funds from the State of New Jersey Department of Environmental Protection in the amount of \$7,849.57.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park

Mayor

Beauty Nadim, RMC/CMR

Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-244**

TITLE: RESOLUTION REQUESTING THE DIRECTOR OF DIVISION OF LOCAL GOVERNMENT SERVICES TO INSERT AN ITEM OF REVENUE AND APPROPRIATION (CHAPTER 159) FOR BERGEN COUNTY 200 CLUB 2025 FIRE GRANT IN THE AMOUNT OF \$3,534.00

WHEREAS, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount,

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Englewood Cliffs, in the County of Bergen, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the calendar year 2025 in the sum of \$3,534.00 which is now available from:

Miscellaneous Revenues:

Special Items of General Revenue Anticipated with Prior Written Consent
of the Director of the Division of Local Government Services:

State and Federal Revenues Off-set with Appropriations:

Bergen County 200 Club 2025 Fire Grant

in the amount of \$3,534.00.

BE IT FURTHER RESOLVED that the like sum of \$3,534.00 is hereby appropriated under the caption of:

General Appropriations:

(a) Operations Excluded from CAPS

State and Federal Programs Off-Set by Revenues:

Bergen County 200 Club 2025 Fire Grant

BE IT FURTHER RESOLVED that the above is the result of funds from the Bergen County 200 Club in the amount of \$3,534.00.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-245**

TITLE: RESOLUTION REQUESTING THE DIRECTOR OF DIVISION OF LOCAL GOVERNMENT SERVICES TO INSERT AN ITEM OF REVENUE AND APPROPRIATION (CHAPTER 159) FOR BODY ARMOR REPLACEMENT FUND 2024 POLICE GRANT IN THE AMOUNT OF \$2,178.05

WHEREAS, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount,

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Englewood Cliffs, in the County of Bergen, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the calendar year 2025 in the sum of \$2,178.05 which is now available from:

Miscellaneous Revenues:

Special Items of General Revenue Anticipated with Prior Written Consent of the Director of the Division of Local Government Services:

State and Federal Revenues Off-set with Appropriations:

Body Armor Replacement Fund 2024 Police Grant

in the amount of \$2,178.05.

BE IT FURTHER RESOLVED that the like sum of \$2,178.05 is hereby appropriated under the caption of:

General Appropriations:

(a) Operations Excluded from CAPS

State and Federal Programs Off-Set by Revenues:

Body Armor Replacement Fund 2024 Police Grant

BE IT FURTHER RESOLVED that the above is the result of funds from the State of New Jersey Department of Law and Public Safety in the amount of \$2,178.05.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-246**

**TITLE: RESOLUTION AUTHORIZING TRANSFER OF
APPROPRIATIONS FOR CALENDAR YEAR 2025 MUNICIPAL
BUDGET IN THE AMOUNT OF \$400,000 FOR CURRENT FUND**

WHEREAS, N.J.S.A. 40:4-49 permits the transfer of appropriations during the last two months of the fiscal year from accounts showing unexpended balances to accounts in which commitments may exceed the original budgeted appropriations; and

NOW, THEREFORE, BE IT RESOLVED, that the following transfers are hereby authorized:

DEPARTMENT	GROUP	APPROPRIATION #	FROM \$	TO \$
Administration	SW	5-01-20-100-100	45,000.00	
Administration	OE	5-01-20-100-200	25,000.00	
Mayor and Council	SW	5-01-20-110-100	3,000.00	
Financial Administration	SW	5-01-20-130-100	3,500.00	
Financial Administration	OE	5-01-20-130-200		12,000.00
Information Technology	OE	5-01-20-140-200		5,000.00
Tax Collection	SW	5-01-20-145-100	1,500.00	
Tax Collection	OE	5-01-20-145-200	5,000.00	
Legal Services	OE	5-01-20-155-200	100,000.00	
Engineering Services	OE	5-01-20-165-200		140,000.00
Planning Board	OE	5-01-21-180-200	25,000.00	
Construction Code	SW	5-01-22-195-100		40,000.00
Construction Code	OE	5-01-22-195-200	10,000.00	
Fire	SW	5-01-25-255-100		25,000.00

Fire Clothing Allowance	OE	5-01-25-256-200	25,000.00	
Fire Prevention	OE	5-01-25-265-200	2,000.00	
Streets and Roads	SW	5-01-26-290-100		50,000.00
Streets and Roads	OE	5-01-26-290-200		50,000.00
Shade Tree	OE	5-01-26-292-200	25,000.00	
Garbage & Trash Removal	OE	5-01-26-305-200	50,000.00	
Buildings and Grounds	OE	5-01-26-310-200		5,000.00
Recreation	OE	5-01-28-375-200		40,000.00
Municipal Library	OE	5-01-29-390-200		5,000.00
Public Events Celebrations	OE	5-01-30-420-200	10,000.00	
Social Security	OE	5-01-36-472-200		11,000.00
LOSAP	OE	5-01-36-473-200	5,500.00	
DCRP	OE	5-01-36-474-200	4,500.00	
Municipal Court	SW	5-01-43-490-100	10,000.00	
Electricity	OE	5-01-31-430-200		10,000.00
Street Lighting	OE	5-01-31-435-200		5,000.00
Telephone	OE	5-01-31-440-200	25,000.00	
Water Utility	OE	5-01-31-445-200		2,000.00
Gasoline	OE	5-01-31-460-200	25,000.00	
			<u>400,000.00</u>	<u>400,000.00</u>

CERTIFICATION

I hereby certify that this resolution, consisting of 3 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-248**

TITLE: RESOLUTION ESTABLISHING 2025 SALARIES AND WAGES FOR NON-UNION MUNICIPAL EMPLOYEES

WHEREAS, the Mayor and Council of the Borough of Englewood Cliffs, in the County of Bergen, State of New Jersey has adopted the Salary Ordinance for 2025 establishing the range of salaries for various positions within the Borough; and

WHEREAS, it is necessary to designate the actual salaries within the salary range for each position for calendar year 2025; and

WHEREAS, the part-time Borough Clerk and Recreation Director positions, previously paid on an hourly basis based on the actual number of hours worked are changed to part-time salaried positions effective January 1, 2026.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Englewood Cliffs that the following are the annual salaries for each position retroactively effective to January 1, 2025, or the date of hire and/or appointment during 2025.

POSITION	STATUS	2024	2025
Administrative Assistant #1	FT Salaried	48,460	49,672
Administrative Assistant #2 (Hired 1/16/25)	FT Salaried	N/A	46,000
Affordable Housing Coordinator	PT Salaried	2,000	2,000
Assistant Chief Financial Officer	FT Salaried	105,000	107,625
Asst. Borough Administrator / Technical Asst.	FT Salaried	90,000	92,250
Borough Administrator (Hired 11/1/25)	FT Salaried	N/A	135,000
Borough Clerk / Health Registrar (Rtd.11/2025)	FT Salaried	104,805	107,363
Borough Clerk / Election Official (Hired 6/19/25)	PT Salaried	N/A	52,500
Chief Financial Officer	PT Salaried	57,784	59,229

Construction Code Official	FT Salaried	165,000	169,125
DPW Administrative Assistant	FT Salaried	44,588	45,703
DPW Superintendent	FT Salaried	121,404	124,439
Fire Prevention Official	PT Salaried	17,000	20,000
Health Secretary / Deputy Registrar	PT Salaried	12,500	12,500
Municipal Court Judge	PT Salaried	21,639	22,180
Planning & Zoning Board Secretary	PT Salaried	20,000	20,000
Recreation Director (Hired 5/8/2025)	PT Salaried	N/A	40,000
Tax Assessor	PT Salaried	20,669	21,186

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-249**

TITLE: RESOLUTION ENDORSING THE 2026 BERGEN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) APPLICATION FOR ENGLEWOOD CLIFFS SENIOR CENTER RENOVATIONS IN THE AMOUNT OF \$45,320.00

WHEREAS, a Bergen County Community Development Block Grant (CDBG) of \$45,320 has been proposed by the Borough of Englewood Cliffs for safe and accessible renovations at the Englewood Cliffs Senior Center, and;

WHEREAS, pursuant to the State Interlocal Services Act, Community Development (CD) funds may not be spent in a municipality without authorization by the governing Body, and;

WHEREAS, the aforesaid project is in the best interest of the residents of the Borough of Englewood Cliffs, and;

WHEREAS, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite expenditure of the aforesaid CD funds.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Borough of Englewood Cliffs hereby confirms endorsement of the aforesaid project, and

BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

CERTIFICATION

I hereby certify that this resolution, consisting of 1 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk



GILMORE & ASSOCIATES, INC.

ENGINEER'S OPINION OF PROBABLE COST

CLIENT: Englewood Cliffs Borough

PROJECT NAME: Englewood Cliffs Senior Citizen Center

PROJECT NUMBER: 9991126

DATE: December 8, 2025

#	DESCRIPTION	UNITS	QUANTITY	UNIT PRICE	AMOUNT
1	Egress Windows	EA	3	\$ 2,000.00	\$6,000.00
2	Pavement Installation	SF	400	\$ 8.00	\$3,200.00
3	Seal Coat	SF	2900	\$ 0.28	\$800.00
4	ADA Improvements/Resurfacing	LS	1	\$ 5,000.00	\$5,000.00
5	Fencing - 4' Ornamental	LF	200	\$ 67.50	\$13,500.00
6	Bocce Ball Courts	LS	1	\$ 8,700.00	\$8,700.00
7	Light Landscaping	EA	5	\$ 500.00	\$2,500.00
8	Miscellaneous Building Improvements (FFE)	LS	1	\$ 1,500.00	\$1,500.00
				Subtotal:	\$41,200.00
				10% Engineering Fee:	\$4,120.00
				Total Estimated Construction Cost:	\$45,320.00

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-250**

TITLE: RESOLUTION AUTHORIZING SCOTT D. SALMON, ESQ. OF JARDIM MEISNER SALMON SPRAGUE & SUSSER P.C. TO REPRESENT THE BOROUGH IN PENDING LITIGATION

WHEREAS, the Borough has been named as a defendant in a lawsuit entitled “Albert H. Wunsch, III vs. the Borough of Englewood Cliffs, Mayor Mark Park; Councilman Philip Zhi Liang; and Councilperson Rivka Biegaz, individually and in their elected positions, under Docket No. BER-L-7735-25; and

WHEREAS, after careful review, the Governing Body has determined that it is in the best interests of the Borough and the individually-named defendants to designate Scott D. Salmon, Esq. of Jardim Meisner Salmon Sprague & Susser P.C., as Special Counsel in this matter, given his prior involvement and familiarity with facts and legal issues closely related to this litigation; and

WHEREAS, although the Joint Insurance Fund has offered coverage and counsel, the Governing Body finds that continuous and informed representation by Special Counsel will better protect the legal and financial interests of the Borough and its officials, and therefore elects to proceed with Special Counsel in accordance with applicable policies and procedures; and

WHEREAS, Scott D. Salmon, Esq. has been approved to represent the Borough as special counsel; and

WHEREAS, the Chief Financial Officer has certified that there are funds available in the Legal Services – Other Expenses appropriation under the previously approved resolution and professional services contract for Scott D. Salmon of Jardim Meisner Salmon Sprague & Susser P.C. as Special Counsel to the Borough of Englewood Cliffs and the respective to assignment to the above-mentioned pending litigation.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Englewood Cliffs, that the Scott D. Salmon, Esq. is hereby authorized to represent the Borough in the aforesaid matter.

CERTIFICATION

I hereby certify that this resolution, consisting of 1 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-251**

**TITLE: RESOLUTION AUTHORIZING THE ADOPTION OF THE
2026 EMERGENCY OPERATIONS PLAN**

WHEREAS, the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, has developed a municipal Emergency Operations Plan (EOP) to provide for the protection of life and property in the event of an emergency or disaster; and

WHEREAS, the New Jersey Office of Emergency Management (NJOEM) requires that all municipalities review, update, and formally adopt their EOP in compliance with N.J.S.A. App. A:9-43.2 et seq. and associated directives; and

WHEREAS, the Municipal Emergency Management Coordinator has reviewed and updated the EOP with input from all affected municipal departments and the Local Emergency Planning Council; and

WHEREAS, the governing body has reviewed the updated EOP and desires to formally approve and adopt the plan for implementation.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, that the 2026 Emergency Operations Plan is hereby adopted as the authoritative document for the municipality's emergency operations; and

BE IT FURTHER RESOLVED, that necessary municipal officials are authorized to take actions to implement this resolution and the adopted EOP.

BE IT FURTHER RESOLVED, that this resolution and the EOP be filed with the County Office of Emergency Management and the NJOEM.

CERTIFICATION

I hereby certify that this resolution, consisting of 2 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk

Beauty Nadim

From: James Tracy <jtracy@ECpolice.org>
Sent: Wednesday, November 12, 2025 2:10 PM
To: Beauty Nadim; Mark Park; Patricia Drimones; Glenn A. Luciano; Philip Liang; Rivka Biegacz; Tim Koutroubas; Rashid Patel; William Henkelman; Andrew Nikow; Mark Neville; Ralph Fedouchik; Intashan Chowdhury; Beauty Nadim
Subject: EC EOP Updated version FINAL
Attachments: NJ_EOP_Englewood_CliffsWordDoc.docx

Subject: Updated Emergency Operations Plan for Review and Approval

Dear Mayor Park, Members of the Council, Department Heads:

I am pleased to inform you that the **Englewood Cliffs Emergency Operations Plan (EOP)** has been completed and is ready for your review. As previously discussed, I was required to move every page from the old legacy format (which were nothing more than outdated word docs) to the standardized format required by the State. Although it was a tremendous amount of work, it is definitely much easier to utilize and looks more presentable. The State calls this a "living document" that is updated and enhanced frequently as they identify vulnerabilities and as resources change.

This updated plan reflects current emergency management standards and best practices, incorporates lessons learned from recent incidents and exercises (in town and out), and aligns with state and federal guidance. It provides a comprehensive framework for coordinated response and recovery operations during emergencies affecting our community.

Upon approval, the plan will serve as the official policy and procedural guide for all Municipal departments and partner agencies in managing emergencies and disasters. I kept most department annexes unchanged as Chief Henkelman was the only department head able to meet. As such, other dept heads need to review their section.

Please find the Emergency Operations Plan attached for you to review. In the next few weeks, I hope to send a copy as a PDF so we can obtain electronic signatures (I am just awaiting word that electronic signatures are acceptable). If electronic signatures are not accepted, this new version is still much easier to sign. I now have one signature page at the front, and it covers the entire plan. The ridiculousness of signing your name 27 times on each annex is no more! Once this is done, I will request that the Council adopt the plan by resolution. I will advise BC Chowdhury when that time comes.

If you have any questions or would like a quick briefing prior to approval, I can arrange a quick presentation.

Finally, the EOP is a confidential document and shall not be transmitted outside this group. It is not releasable under OPRA or FOIA.

Thank you for your continued commitment to the safety and resilience of Englewood Cliffs.

**COUNCIL OF THE BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

**RESOLUTION
RESOLUTION NO. 25-252**

**TITLE: RESOLUTION ESTABLISHING AND SETTING FORTH THE SINE DIE
AND 2026 REORGANIZATION MEETINGS DATE, TIME AND
LOCATION**

BE IT RESOLVED, that the Mayor and Council of the Borough of Englewood Cliffs does hereby authorize the Sine Die and Reorganization Meeting of the Governing to be held on the 4th day of January 2026 at 2:00 PM inside the Council Chambers located at 10 Kahn Terrace Englewood Cliffs, New Jersey 07632 .

BE IT FURTHER RESOLVED that the Borough Clerk is authorized to advertise such notice in the official newspaper as provided by law.

CERTIFICATION

I hereby certify that this resolution, consisting of 1 page(s) was adopted at a Regular Meeting of the Borough Council of the Borough of Englewood Cliffs, held on this 8th day of December 2025.

	Moved	Second	Ayes	Nays	Abstain	Absent
Drimones						
Luciano						
Biegacz						
Liang						
Patel						
Koutroubas						
Mayor Park						

Mark Park
Mayor

Beauty Nadim, RMC/CMR
Municipal Clerk